

University of Illinois at Chicago
Full-Time Tenure System Faculty by Race/Ethnicity and Gender
Fall 2011-2015

Tenured	Fall 2011			Fall 2012			Fall 2013			Fall 2014			Fall 2015		
	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total
American Indian or Alaska Native	0	0	0	0	1	1	0	1	1	0	1	1	0	2	2
Asian	97	34	131	101	37	138	98	41	139	100	46	146	104	47	151
Black or African-American	15	15	30	15	14	29	15	15	30	14	13	27	14	18	32
Hispanic/Latino	27	18	45	28	23	51	29	27	56	26	27	53	30	28	58
International	6	3	9	5	4	9	3	2	5	5	2	7	4	1	5
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Two or More Races	1	1	2	1	1	2	1	4	5	1	3	4	1	3	4
Unknown	2	2	4	5	2	7	8	4	12	9	4	13	11	6	17
White	407	208	615	388	197	585	378	212	590	354	220	574	358	212	570
Total	555	281	836	543	279	822	532	306	838	509	316	825	522	317	839
Percent Women	33.6%			33.9%			36.5%			38.3%			37.8%		
Percent Minority*	24.9%			26.9%			27.6%			28.0%			29.4%		
Percent Underrepresented Minority**	9.2%			10.1%			11.0%			9.8%			11.0%		

Tenure-Track	Fall 2011			Fall 2012			Fall 2013			Fall 2014			Fall 2015		
	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total
American Indian or Alaska Native	0	2	2	0	1	1	0	1	1	0	1	1	0	0	0
Asian	50	32	82	47	36	83	49	34	83	46	35	81	56	36	92
Black or African-American	11	18	29	14	20	34	12	19	31	15	17	32	17	15	32
Hispanic/Latino	11	22	33	10	20	30	13	18	31	15	18	33	12	19	31
International	25	22	47	24	18	42	25	16	41	30	16	46	21	10	31
Native Hawaiian or Other Pacific Islander	0	0	0	0	1	1	0	1	1	0	1	1	0	1	1
Two or More Races	2	3	5	2	5	7	2	1	3	1	1	2	2	4	6
Unknown	4	5	9	5	4	9	4	3	7	3	3	6	5	4	9
White	82	91	173	90	97	187	97	93	190	97	90	187	94	87	181
Total	185	195	380	192	202	394	202	186	388	207	182	389	207	176	383
Percent Women	51.3%			51.3%			47.9%			46.8%			46.0%		
Percent Minority*	39.7%			39.3%			38.4%			38.3%			42.0%		
Percent Underrepresented Minority**	18.2%			18.5%			17.3%			17.2%			16.7%		

Tenure System Faculty	Fall 2011			Fall 2012			Fall 2013			Fall 2014			Fall 2015		
	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total
American Indian or Alaska Native	0	2	2	0	2	2	0	2	2	0	2	2	0	2	2
Asian	147	66	213	148	73	221	147	75	222	146	81	227	160	83	243
Black or African-American	26	33	59	29	34	63	27	34	61	29	30	59	31	33	64
Hispanic/Latino	38	40	78	38	43	81	42	45	87	41	45	86	42	47	89
International	31	25	56	29	22	51	28	18	46	35	18	53	25	11	36
Native Hawaiian or Other Pacific Islander	0	0	0	0	1	1	0	1	1	0	1	1	0	1	1
Two or More Races	3	4	7	3	6	9	3	5	8	2	4	6	3	7	10
Unknown	6	7	13	10	6	16	12	7	19	12	7	19	16	10	26
White	489	299	788	478	294	772	475	305	780	451	310	761	452	299	751
Total	740	476	1,216	735	481	1,216	734	492	1,226	716	498	1,214	729	493	1,222
Percent Women	39.1%			39.6%			40.1%			41.0%			40.3%		
Percent Minority*	29.5%			30.9%			31.0%			31.3%			33.4%		
Percent Underrepresented Minority**	12.0%			12.8%			13.0%			12.2%			12.8%		

Source: IPEDS Human Resources Survey

Notes: Full-time faculty is defined as full-time staff with faculty status and whose primary responsibility is instruction or instruction combined with research and/or public service. Prior to 2012, faculty counts also included employees with faculty status and whose primary responsibility was exclusively research or public service.

*Minority includes faculty who designate themselves as American Indian or Alaska Native, Asian, Black or African-American, Hispanic/Latino, Native Hawaiian or Other Pacific Islander, or Two or More Races.

**Underrepresented minority (URM) includes faculty who designate themselves as American Indian or Alaska Native, Black or African-American, Hispanic/Latino, or Native Hawaiian or Other Pacific Islander. Between 2011 and 2103, URM faculty also included faculty who select "Two or More Races" and identified themselves as one of the four underrepresented minority race/ethnicity categories.