

UNIVERSITY OF ILLINOIS

FACULTY SALARY STUDY
FALL 2014



FALL 2014

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EXPLANATORY NOTES

Data Source

Data for this study come from the final Salary Planner file for Fall 2014, plus EDW HR-Pay system records of any tenure system faculty who was a) not in salary planner, and b) had active job records on October 10, 2014.

Personnel Included

The Faculty Salary Study includes only full-time faculty and other academic personnel budgeted at least 50 percent in instruction, research, and/or extension. Only those holding the rank of Professor, Associate Professor, Assistant Professor, Instructor, or Lecturer are included in this report. Those in ranks below Lecturer or with no formal academic rank are excluded. Full-time faculty on sabbatical leave and special leave with pay are included, but faculty on disability leave or leave without pay are excluded. All library faculty are excluded. Visiting, adjunct, and emeritus faculty are also excluded. Administrative, professional, and department head appointments are included only for persons who meet the full-time, 50 percent faculty requirement. Departments with fewer than 3.00 total faculty FTE are not shown in this report, but are included in College and Campus total FTE counts.

Data Elements

This report was prepared in connection with University data exchange activities. Salary data are reported in conformance with specific survey criteria. Use of data for other comparisons may be misleading.

C.I.P. Code:

The 6-digit C.I.P. code listed with each department or other unit is the identification compatible with the National Center for Education Statistics' "A Classification of Instructional Programs" (2010). No C.I.P. code is given for a few departments in the report; these are generally non-instructional units for which no valid C.I.P. code exists in the NCES classification.

Department or Account Number (Administrative Code):

These codes are used by the University to designate college and departmental accounts. Colleges are designated by two-digit alpha codes indicated after the name; departments use three-digit numeric codes, also indicated.

Salary Data:

All data reflect budgeted pay rates, all sources of funds, approved by the University of Illinois Board of Trustees for FY 2015.

Fringe Benefits:

Fringe benefits consist of \$16,852.56 for annual state contributions toward hospital, medical and dental insurance (family coverage); 0.396% of cash salary provides for life insurance of 100% of gross annual salary; 11.71% provides for benefits under the State Universities Retirement System — consisting of Retirement Annuities (10.84%), and Disability Benefits (0.87%); another 0.6% provides for Workers' Compensation.

In compliance with federal law, the University of Illinois pays the FICA Medicare tax (1.45%) for employees hired after March 31, 1986 in positions not covered by Social Security. Each such employee must also pay the tax. Nearly all University faculty are covered by the FICA Medicare tax.

Benefits are usually paid from the accounts from which a person receives salary. Thus, for persons paid from state appropriations, hospital, medical, and life insurance benefits are paid directly by the State of Illinois. Benefits are charged in full to federal accounts or trust funds for individuals whose salaries are paid from those sources of funds.

Full-Time Equivalent:

Only full-time faculty are considered in this study. Faculty full-time equivalent percentages (i.e. FTE) are counted by department, and average salaries are adjusted for FTE. (For example, a salary of \$50,000 at 0.5 FTE would be reported as \$100,000.) Minimum and maximum salaries are also reported on an FTE basis.

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SECTION I

UNIVERSITY AND CAMPUS SUMMARIES

**Fall 2014 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Total University

All Full-time Faculty

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$55,614	\$325,000	\$143,424	\$18,888	1149.82	56
Assoc. Professor	\$49,347	\$250,113	\$95,774	\$18,212	991.37	48
Assist. Professor	\$40,019	\$224,485	\$88,660	\$18,111	802.51	39
Instructor	\$39,045	\$106,241	\$55,742	\$17,644	56.00	48
Lecturer	\$34,320	\$205,000	\$65,816	\$17,787	193.00	47
All Ranks	\$34,320	\$325,000	\$108,633	\$18,395	3192.70	49
Fiscal Year Faculty (12 Mo.)						
Professor	\$53,010	\$643,071	\$203,258	\$19,738	155.18	60
Assoc. Professor	\$46,130	\$500,000	\$149,965	\$18,981	182.27	51
Assist. Professor	\$38,500	\$454,545	\$115,171	\$18,487	414.20	43
Instructor	\$40,021	\$131,138	\$102,920	\$18,314	65.00	41
Lecturer	\$48,889	\$75,144	\$59,983	\$17,704	25.00	43
All Ranks	\$38,500	\$643,071	\$136,362	\$18,788	841.65	47

Fall 2014 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report

Total University

Non-clinical Faculty Only

	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$55,614	\$325,000	\$143,643	\$18,892	1133.68	56
Assoc. Professor	\$49,347	\$250,113	\$95,753	\$18,212	981.37	48
Assist. Professor	\$40,019	\$224,485	\$88,638	\$18,111	794.01	39
Instructor	\$39,045	\$106,241	\$54,559	\$17,627	53.55	48
Lecturer	\$34,320	\$205,000	\$65,816	\$17,787	193.00	47
All Ranks	\$34,320	\$325,000	\$108,638	\$18,395	3155.61	49
Fiscal Year Faculty (12 Mo.)						
Professor	\$70,700	\$428,109	\$187,752	\$19,518	59.41	60
Assoc. Professor	\$46,130	\$256,000	\$122,753	\$18,595	78.23	53
Assist. Professor	\$41,174	\$163,812	\$90,056	\$18,131	156.36	43
Instructor	\$40,021	\$125,152	\$87,393	\$18,093	23.00	43
Lecturer	\$48,889	\$75,144	\$59,983	\$17,704	25.00	43
All Ranks	\$40,021	\$428,109	\$112,128	\$18,444	341.99	48

**Fall 2014 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Urbana-Champaign Campus

All Full-time Faculty

Campus Total

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$55,614	\$325,000	\$146,976	\$18,939	791.77	56
Assoc. Professor	\$61,085	\$250,113	\$98,550	\$18,251	548.42	48
Assist. Professor	\$46,080	\$224,485	\$92,444	\$18,165	449.49	37
Instructor	\$40,000	\$106,241	\$54,199	\$17,622	20.00	45
Lecturer	\$40,000	\$205,000	\$79,137	\$17,976	102.00	45
All Ranks	\$40,000	\$325,000	\$115,671	\$18,495	1911.68	48
Fiscal Year Faculty (12 Mo.)						
Professor	\$92,360	\$247,800	\$149,893	\$18,980	25.90	58
Assoc. Professor	\$111,021	\$158,036	\$129,677	\$18,693	14.00	48
Assist. Professor	\$54,431	\$143,987	\$98,711	\$18,254	38.50	41
Instructor	\$55,650	\$112,750	\$77,310	\$17,950	10.00	42
Lecturer	\$48,889	\$75,144	\$59,983	\$17,704	25.00	43
All Ranks	\$48,889	\$247,800	\$103,799	\$18,326	113.40	47

**Fall 2014 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Urbana-Champaign Campus

Non-clinical Faculty Only

Campus Total

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$55,614	\$325,000	\$147,014	\$18,939	784.77	56
Assoc. Professor	\$61,085	\$250,113	\$98,544	\$18,251	544.42	48
Assist. Professor	\$46,080	\$224,485	\$92,470	\$18,165	448.49	37
Instructor	\$40,000	\$106,241	\$51,869	\$17,589	18.05	44
Lecturer	\$40,000	\$205,000	\$79,137	\$17,976	102.00	45
All Ranks	\$40,000	\$325,000	\$115,665	\$18,494	1897.73	48
Fiscal Year Faculty (12 Mo.)						
Professor	\$92,360	\$247,800	\$144,396	\$18,902	14.57	57
Assoc. Professor	\$111,021	\$158,034	\$124,615	\$18,621	7.01	48
Assist. Professor	\$54,431	\$143,987	\$85,653	\$18,068	24.21	42
Instructor	\$55,650	\$112,750	\$75,862	\$17,929	9.40	42
Lecturer	\$48,889	\$75,144	\$59,983	\$17,704	25.00	43
All Ranks	\$48,889	\$247,800	\$90,578	\$18,138	80.18	46

**Fall 2014 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Chicago Campus

All Full-time Faculty

Campus Total

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$68,054	\$274,175	\$136,780	\$18,794	333.55	58
Assoc. Professor	\$49,347	\$205,527	\$98,099	\$18,245	354.12	49
Assist. Professor	\$40,019	\$211,912	\$87,075	\$18,089	296.51	41
Instructor	\$42,800	\$104,308	\$60,725	\$17,715	24.00	52
Lecturer	\$34,320	\$189,175	\$49,744	\$17,559	87.00	49
All Ranks	\$34,320	\$274,175	\$102,235	\$18,304	1095.18	50
Fiscal Year Faculty (12 Mo.)						
Professor	\$53,010	\$643,071	\$213,949	\$19,890	129.28	60
Assoc. Professor	\$46,130	\$500,000	\$151,921	\$19,009	167.77	52
Assist. Professor	\$38,500	\$454,545	\$117,552	\$18,521	371.70	43
Instructor	\$55,986	\$131,138	\$109,848	\$18,412	53.00	41
All Ranks	\$38,500	\$643,071	\$142,242	\$18,872	721.75	48

**Fall 2014 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Chicago Campus

Non-clinical Faculty Only

Campus Total

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$68,054	\$274,175	\$137,346	\$18,802	324.41	58
Assoc. Professor	\$49,347	\$205,527	\$98,123	\$18,245	348.12	49
Assist. Professor	\$40,019	\$211,912	\$86,945	\$18,087	289.01	41
Instructor	\$42,800	\$75,750	\$59,798	\$17,701	23.50	51
Lecturer	\$34,320	\$189,175	\$49,744	\$17,559	87.00	49
All Ranks	\$34,320	\$274,175	\$102,213	\$18,303	1072.04	50
Fiscal Year Faculty (12 Mo.)						
Professor	\$70,700	\$428,109	\$201,835	\$19,718	44.84	62
Assoc. Professor	\$46,130	\$256,000	\$123,002	\$18,599	70.72	53
Assist. Professor	\$41,174	\$163,812	\$92,065	\$18,159	128.15	44
Instructor	\$70,000	\$125,152	\$103,637	\$18,324	11.60	43
All Ranks	\$41,174	\$428,109	\$120,439	\$18,562	255.31	49

**Fall 2014 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Springfield Campus

All Full-time Faculty

Campus Total

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$63,563	\$306,269	\$107,954	\$18,385	20.00	63
Assoc. Professor	\$55,643	\$133,330	\$68,681	\$17,827	88.00	50
Assist. Professor	\$50,000	\$128,695	\$65,669	\$17,785	56.00	42
Instructor	\$39,045	\$58,567	\$48,346	\$17,539	12.00	46
Lecturer	\$48,973	\$96,918	\$75,708	\$17,927	4.00	37
All Ranks	\$39,045	\$306,269	\$70,908	\$17,859	180.00	48
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$61,522	\$61,522	\$61,522	\$17,726	0.50	61
Assist. Professor	\$49,010	\$60,807	\$52,345	\$17,596	4.00	45
Instructor	\$40,021	\$54,732	\$47,377	\$17,525	2.00	45
All Ranks	\$40,021	\$61,522	\$51,522	\$17,584	6.50	47

**Fall 2014 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Springfield Campus

Non-clinical Faculty Only

Campus Total

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$63,563	\$306,269	\$107,954	\$18,385	20.00	63
Assoc. Professor	\$55,643	\$133,330	\$68,681	\$17,827	88.00	50
Assist. Professor	\$50,000	\$128,695	\$65,669	\$17,785	56.00	42
Instructor	\$39,045	\$58,567	\$48,346	\$17,539	12.00	46
Lecturer	\$48,973	\$96,918	\$75,708	\$17,927	4.00	37
All Ranks	\$39,045	\$306,269	\$70,908	\$17,859	180.00	48
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$61,522	\$61,522	\$61,522	\$17,726	0.50	61
Assist. Professor	\$49,010	\$60,807	\$52,345	\$17,596	4.00	45
Instructor	\$40,021	\$54,732	\$47,377	\$17,525	2.00	45
All Ranks	\$40,021	\$61,522	\$51,522	\$17,584	6.50	47

**Fall 2014 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

	University Administration		All Full-time Faculty			
Campus Total						
	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	Pay	Pay	Pay	Benefit		Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$110,070	\$280,145	\$168,473	\$19,244	4.50	55
Assoc. Professor	\$124,388	\$152,625	\$141,398	\$18,860	0.83	46
Assist. Professor	\$199,619	\$199,619	\$199,619	\$19,686	0.51	33
All Ranks	\$110,070	\$280,145	\$167,345	\$19,228	5.84	51

**Fall 2014 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

University Administration

Non-clinical Faculty Only

Campus Total

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$110,070	\$280,145	\$168,473	\$19,244	4.50	55
Assoc. Professor	\$124,388	\$152,625	\$141,398	\$18,860	0.83	46
Assist. Professor	\$199,619	\$199,619	\$199,619	\$19,686	0.51	33
All Ranks	\$110,070	\$280,145	\$167,345	\$19,228	5.84	51

SECTION II

UNIVERSITY OF ILLINOIS AT URBANA-CHAMPAIGN

COLLEGE-LEVEL DATA

**Fall 2014 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Urbana-Champaign Campus

All Full-time Faculty

Agr Consumer & Env Sciences (KL)

College Total	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	Pay	Pay	Pay	Benefit		Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$80,694	\$190,966	\$124,040	\$18,613	82.53	56
Assoc. Professor	\$64,454	\$133,778	\$89,760	\$18,127	51.00	49
Assist. Professor	\$66,195	\$112,000	\$81,921	\$18,015	52.70	37
Lecturer	\$90,137	\$90,137	\$90,137	\$18,132	1.00	57
All Ranks	\$64,454	\$190,966	\$102,666	\$18,310	187.23	49
Fiscal Year Faculty (12 Mo.)						
Professor	\$96,304	\$145,106	\$112,542	\$18,450	3.82	61
Assoc. Professor	\$115,928	\$115,928	\$115,928	\$18,498	1.00	59
Assist. Professor	\$72,100	\$72,100	\$72,100	\$17,876	1.00	52
Lecturer	\$48,889	\$61,500	\$55,194	\$17,636	2.00	33
All Ranks	\$48,889	\$145,106	\$93,137	\$18,175	7.82	54

**Fall 2014 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Urbana-Champaign Campus

All Full-time Faculty

College of Business (KM)

College Total

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$126,865	\$325,000	\$239,167	\$20,248	30.25	56
Assoc. Professor	\$88,434	\$250,113	\$190,203	\$19,552	25.75	45
Assist. Professor	\$87,216	\$224,485	\$178,944	\$19,393	46.49	38
Lecturer	\$78,251	\$205,000	\$119,946	\$18,555	27.00	48
All Ranks	\$78,251	\$325,000	\$182,950	\$19,450	129.49	46
Fiscal Year Faculty (12 Mo.)						
Lecturer	\$73,049	\$73,049	\$73,049	\$17,889	1.00	39
All Ranks	\$73,049	\$73,049	\$73,049	\$17,889	1.00	39

**Fall 2014 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Urbana-Champaign Campus

All Full-time Faculty

Education (KN)

College Total

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$55,614	\$200,000	\$132,007	\$18,726	41.42	59
Assoc. Professor	\$61,796	\$120,000	\$84,951	\$18,058	24.25	50
Assist. Professor	\$54,571	\$84,181	\$69,999	\$17,846	16.00	39
Lecturer	\$46,238	\$46,238	\$46,238	\$17,509	1.00	43
All Ranks	\$46,238	\$200,000	\$105,165	\$18,345	82.67	52
Fiscal Year Faculty (12 Mo.)						
Assist. Professor	\$60,690	\$60,690	\$60,690	\$17,714	1.00	35
All Ranks	\$60,690	\$60,690	\$60,690	\$17,714	1.00	35

**Fall 2014 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Urbana-Champaign Campus

All Full-time Faculty

Engineering (KP)

College Total

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$104,000	\$315,391	\$163,019	\$19,167	203.45	55
Assoc. Professor	\$84,370	\$133,953	\$115,673	\$18,495	87.67	43
Assist. Professor	\$73,600	\$114,551	\$97,268	\$18,233	95.00	35
Lecturer	\$59,182	\$93,301	\$75,054	\$17,918	22.00	44
All Ranks	\$59,182	\$315,391	\$132,801	\$18,738	408.12	47
Fiscal Year Faculty (12 Mo.)						
Professor	\$164,440	\$207,709	\$186,075	\$19,494	2.00	54
Assist. Professor	\$82,400	\$90,000	\$86,200	\$18,076	2.00	37
Instructor	\$62,000	\$72,300	\$67,150	\$17,806	2.00	52
All Ranks	\$62,000	\$207,709	\$113,142	\$18,459	6.00	47

**Fall 2014 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Urbana-Champaign Campus

All Full-time Faculty

Fine & Applied Arts (KR)

College Total

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$81,990	\$140,695	\$103,587	\$18,323	59.75	59
Assoc. Professor	\$69,695	\$99,757	\$81,295	\$18,007	80.25	51
Assist. Professor	\$47,200	\$77,450	\$65,793	\$17,786	40.00	40
Instructor	\$52,436	\$58,105	\$55,322	\$17,638	3.00	57
Lecturer	\$40,000	\$62,003	\$46,670	\$17,515	4.00	42
All Ranks	\$40,000	\$140,695	\$83,944	\$18,044	187.00	51
Fiscal Year Faculty (12 Mo.)						
Assist. Professor	\$56,828	\$66,785	\$63,466	\$17,753	1.50	48
All Ranks	\$56,828	\$66,785	\$63,466	\$17,753	1.50	48

**Fall 2014 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Urbana-Champaign Campus

All Full-time Faculty

College of Media (KT)

College Total	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Benefit</u>		<u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$100,000	\$170,912	\$126,649	\$18,650	10.76	58
Assoc. Professor	\$82,680	\$122,982	\$96,458	\$18,222	12.84	51
Assist. Professor	\$72,589	\$83,803	\$76,811	\$17,943	8.00	43
Lecturer	\$75,262	\$84,137	\$80,011	\$17,988	3.00	54
All Ranks	\$72,589	\$170,912	\$99,878	\$18,270	34.60	52
Fiscal Year Faculty (12 Mo.)						
Lecturer	\$62,000	\$75,144	\$69,206	\$17,835	5.00	50
All Ranks	\$62,000	\$75,144	\$69,206	\$17,835	5.00	50

**Fall 2014 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Urbana-Champaign Campus

All Full-time Faculty

Law (KU)

College Total

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$163,776	\$286,059	\$212,178	\$19,864	30.45	52
Assoc. Professor	\$144,615	\$153,750	\$149,183	\$18,970	2.00	38
Assist. Professor	\$94,813	\$149,350	\$122,081	\$18,585	2.00	38
Instructor	\$106,241	\$106,241	\$106,241	\$18,361	1.00	63
All Ranks	\$94,813	\$286,059	\$200,552	\$19,699	35.45	50

**Fall 2014 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Urbana-Champaign Campus

All Full-time Faculty

Liberal Arts & Sciences (KV)

College Total	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	Pay	Pay	Pay	Benefit		Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$61,892	\$305,774	\$137,417	\$18,803	294.94	55
Assoc. Professor	\$61,085	\$184,000	\$91,543	\$18,152	209.66	47
Assist. Professor	\$54,240	\$128,000	\$78,803	\$17,971	133.25	36
Instructor	\$40,000	\$60,000	\$44,761	\$17,488	12.00	38
Lecturer	\$40,000	\$127,000	\$59,758	\$17,701	39.00	43
All Ranks	\$40,000	\$305,774	\$106,106	\$18,359	688.85	48
Fiscal Year Faculty (12 Mo.)						
Professor	\$92,360	\$92,360	\$92,360	\$18,164	1.00	58
Assist. Professor	\$54,431	\$66,755	\$60,679	\$17,714	3.00	45
Instructor	\$55,885	\$74,520	\$66,962	\$17,803	4.00	42
Lecturer	\$48,889	\$61,085	\$55,944	\$17,647	16.00	42
All Ranks	\$48,889	\$92,360	\$59,889	\$17,703	24.00	43

**Fall 2014 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Urbana-Champaign Campus

All Full-time Faculty

Applied Health Sciences (KY)

College Total	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	Pay	Pay	Pay	Benefit		Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$103,000	\$214,580	\$149,451	\$18,974	17.00	55
Assoc. Professor	\$75,702	\$121,610	\$91,354	\$18,149	21.75	50
Assist. Professor	\$64,000	\$90,790	\$73,696	\$17,899	26.00	37
Lecturer	\$45,000	\$65,324	\$57,711	\$17,672	5.00	47
All Ranks	\$45,000	\$214,580	\$96,520	\$18,223	69.75	46
Fiscal Year Faculty (12 Mo.)						
Instructor	\$55,650	\$55,650	\$55,650	\$17,643	1.00	30
All Ranks	\$55,650	\$55,650	\$55,650	\$17,643	1.00	30

**Fall 2014 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Urbana-Champaign Campus

All Full-time Faculty

Veterinary Medicine (LC)

College Total

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$120,932	\$200,802	\$143,838	\$18,894	9.72	60
Assoc. Professor	\$76,764	\$117,719	\$102,827	\$18,312	8.00	53
Assist. Professor	\$70,205	\$98,588	\$84,497	\$18,052	8.00	42
Instructor	\$59,373	\$92,098	\$68,659	\$17,827	4.00	50
All Ranks	\$59,373	\$200,802	\$106,707	\$18,367	29.72	52
Fiscal Year Faculty (12 Mo.)						
Professor	\$127,283	\$183,518	\$155,069	\$19,054	16.08	57
Assoc. Professor	\$111,021	\$158,036	\$131,878	\$18,725	12.00	47
Assist. Professor	\$70,000	\$143,987	\$115,830	\$18,497	24.00	39
Instructor	\$100,000	\$112,750	\$105,101	\$18,344	3.00	41
All Ranks	\$70,000	\$183,518	\$130,197	\$18,701	55.08	47

**Fall 2014 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Urbana-Champaign Campus

All Full-time Faculty

School of Labor & Empl. Rel. (LG)

College Total	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Benefit</u>		<u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$171,493	\$220,634	\$197,947	\$19,662	4.00	57
Assoc. Professor	\$144,620	\$145,000	\$144,924	\$18,910	1.25	40
Assist. Professor	\$106,917	\$130,750	\$124,131	\$18,615	6.75	38
All Ranks	\$106,917	\$220,634	\$150,902	\$18,995	12.00	44
Fiscal Year Faculty (12 Mo.)						
Professor	\$120,592	\$125,913	\$123,253	\$18,602	2.00	59
Assist. Professor	\$84,924	\$85,335	\$85,130	\$18,061	2.00	41
All Ranks	\$84,924	\$125,913	\$104,191	\$18,332	4.00	50

**Fall 2014 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Urbana-Champaign Campus

All Full-time Faculty

School of Social Work (LL)

College Total

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$112,454	\$113,857	\$113,156	\$18,459	2.00	61
Assoc. Professor	\$64,830	\$96,745	\$86,349	\$18,078	11.00	51
Assist. Professor	\$46,080	\$78,395	\$69,507	\$17,839	9.00	39
All Ranks	\$46,080	\$113,857	\$81,896	\$18,015	22.00	47
Fiscal Year Faculty (12 Mo.)						
Assist. Professor	\$58,000	\$84,000	\$66,945	\$17,803	4.00	47
All Ranks	\$58,000	\$84,000	\$66,945	\$17,803	4.00	47

**Fall 2014 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Urbana-Champaign Campus

All Full-time Faculty

Library & Information Science (LP)

College Total	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	Pay	Pay	Pay	Benefit		Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$110,466	\$175,000	\$140,215	\$18,843	5.25	56
Assoc. Professor	\$77,838	\$102,033	\$90,458	\$18,137	13.00	51
Assist. Professor	\$67,850	\$88,076	\$80,681	\$17,998	6.00	39
All Ranks	\$67,850	\$175,000	\$98,811	\$18,255	24.25	49
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$117,023	\$117,023	\$117,023	\$18,514	1.00	49
Lecturer	\$75,000	\$75,000	\$75,000	\$17,917	1.00	52
All Ranks	\$75,000	\$117,023	\$96,011	\$18,215	2.00	51

SECTION III

UNIVERSITY OF ILLINOIS AT CHICAGO

COLLEGE-LEVEL DATA

**Fall 2014 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Chicago Campus

All Full-time Faculty

Business Administration (FL)

College Total

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$86,994	\$242,098	\$175,268	\$19,340	15.55	61
Assoc. Professor	\$83,001	\$205,527	\$147,035	\$18,940	21.00	51
Assist. Professor	\$56,729	\$189,440	\$125,706	\$18,637	32.00	42
Lecturer	\$48,674	\$189,175	\$89,433	\$18,122	12.00	52
All Ranks	\$48,674	\$242,098	\$135,431	\$18,775	80.55	49

**Fall 2014 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Chicago Campus

All Full-time Faculty

Dentistry (FN)

College Total

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$96,147	\$149,658	\$125,665	\$18,636	5.00	58
Assoc. Professor	\$93,285	\$103,293	\$98,289	\$18,248	2.00	51
Assist. Professor	\$81,600	\$113,599	\$89,600	\$18,124	4.00	38
All Ranks	\$81,600	\$149,658	\$107,573	\$18,380	11.00	49
Fiscal Year Faculty (12 Mo.)						
Professor	\$117,345	\$345,332	\$196,937	\$19,648	18.00	62
Assoc. Professor	\$102,723	\$256,000	\$152,985	\$19,024	26.00	50
Assist. Professor	\$60,073	\$134,787	\$106,509	\$18,364	30.00	45
All Ranks	\$60,073	\$345,332	\$144,834	\$18,908	74.00	51

**Fall 2014 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Chicago Campus

All Full-time Faculty

Education (FP)

College Total

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$93,502	\$220,264	\$120,350	\$18,561	17.00	57
Assoc. Professor	\$81,595	\$117,546	\$94,742	\$18,197	10.75	52
Assist. Professor	\$71,753	\$79,014	\$75,005	\$17,917	13.00	42
Lecturer	\$72,669	\$81,091	\$76,880	\$17,944	2.00	54
All Ranks	\$71,753	\$220,264	\$98,087	\$18,245	42.75	52

**Fall 2014 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Chicago Campus

All Full-time Faculty

Engineering (FQ)

College Total

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$69,695	\$237,816	\$147,022	\$18,940	48.66	57
Assoc. Professor	\$89,286	\$148,694	\$117,482	\$18,520	30.57	46
Assist. Professor	\$68,993	\$115,827	\$99,068	\$18,259	34.51	37
Lecturer	\$64,111	\$95,854	\$79,790	\$17,985	3.00	53
All Ranks	\$64,111	\$237,816	\$123,383	\$18,604	116.74	49
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$93,555	\$93,555	\$93,555	\$18,181	1.00	42
Assist. Professor	\$66,929	\$66,929	\$66,929	\$17,803	1.00	48
All Ranks	\$66,929	\$93,555	\$80,242	\$17,992	2.00	45

**Fall 2014 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Chicago Campus

All Full-time Faculty

Architecture, Design, & the Arts (FR)

College Total

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$89,000	\$151,700	\$109,861	\$18,412	14.00	59
Assoc. Professor	\$66,584	\$105,319	\$82,340	\$18,021	29.00	48
Assist. Professor	\$53,701	\$70,854	\$66,005	\$17,790	23.00	40
Instructor	\$42,800	\$49,835	\$46,727	\$17,516	5.00	42
All Ranks	\$42,800	\$151,700	\$79,967	\$17,988	71.00	47

**Fall 2014 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Chicago Campus

All Full-time Faculty

Liberal Arts & Sciences (FT)

College Total

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$68,054	\$274,175	\$129,507	\$18,691	142.85	57
Assoc. Professor	\$49,347	\$154,412	\$88,221	\$18,105	135.01	48
Assist. Professor	\$40,019	\$110,225	\$75,886	\$17,930	98.00	40
Lecturer	\$37,500	\$57,508	\$41,380	\$17,440	61.00	49
All Ranks	\$37,500	\$274,175	\$92,413	\$18,164	436.86	49
Fiscal Year Faculty (12 Mo.)						
Professor	\$87,865	\$123,860	\$95,064	\$18,202	1.25	55
Assoc. Professor	\$75,419	\$93,257	\$84,338	\$18,050	2.00	59
Assist. Professor	\$50,000	\$85,407	\$68,049	\$17,819	7.00	46
All Ranks	\$50,000	\$123,860	\$74,522	\$17,910	10.25	50

**Fall 2014 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Chicago Campus

All Full-time Faculty

Nursing (FW)

College Total

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$132,725	\$158,642	\$144,920	\$18,910	6.00	58
Assoc. Professor	\$85,494	\$120,027	\$96,986	\$18,229	20.00	58
Assist. Professor	\$74,990	\$90,196	\$82,330	\$18,021	28.00	51
Instructor	\$51,510	\$75,750	\$63,619	\$17,756	17.50	53
All Ranks	\$51,510	\$158,642	\$87,102	\$18,089	71.50	54
Fiscal Year Faculty (12 Mo.)						
Professor	\$180,000	\$180,000	\$180,000	\$19,408	1.00	67
Assoc. Professor	\$73,080	\$127,977	\$105,365	\$18,348	3.00	64
Assist. Professor	\$92,627	\$92,627	\$92,627	\$18,167	1.00	61
Instructor	\$92,370	\$92,370	\$92,370	\$18,164	1.00	67
All Ranks	\$73,080	\$180,000	\$113,515	\$18,464	6.00	65

**Fall 2014 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Chicago Campus

All Full-time Faculty

Pharmacy (FX)

College Total

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$89,988	\$241,794	\$167,075	\$19,224	13.00	58
Assoc. Professor	\$98,517	\$168,310	\$115,380	\$18,490	16.00	46
Assist. Professor	\$54,590	\$103,400	\$83,077	\$18,032	15.00	41
All Ranks	\$54,590	\$241,794	\$119,641	\$18,551	44.00	48
Fiscal Year Faculty (12 Mo.)						
Professor	\$135,926	\$212,337	\$177,453	\$19,372	9.00	62
Assoc. Professor	\$91,464	\$177,957	\$134,551	\$18,763	16.70	52
Assist. Professor	\$50,000	\$182,640	\$123,779	\$18,610	92.63	39
Instructor	\$79,500	\$131,138	\$112,606	\$18,451	49.00	40
All Ranks	\$50,000	\$212,337	\$124,469	\$18,619	167.33	41

**Fall 2014 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Chicago Campus

All Full-time Faculty

School of Public Health (FY)

College Total	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Benefit</u>		<u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$101,706	\$211,676	\$144,406	\$18,902	15.75	59
Assoc. Professor	\$81,358	\$179,813	\$106,929	\$18,370	20.52	53
Assist. Professor	\$65,997	\$120,115	\$94,882	\$18,199	13.50	47
All Ranks	\$65,997	\$211,676	\$115,521	\$18,492	49.77	54
Fiscal Year Faculty (12 Mo.)						
Professor	\$115,511	\$212,261	\$193,697	\$19,602	2.46	62
Assoc. Professor	\$77,000	\$95,106	\$86,053	\$18,074	2.00	58
Assist. Professor	\$71,964	\$93,172	\$84,114	\$18,047	3.00	49
All Ranks	\$71,964	\$212,261	\$120,770	\$18,567	7.46	57

**Fall 2014 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Chicago Campus

All Full-time Faculty

Coll of Medicine at Chicago-Bas Sci (FZ)

College Total	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Benefit</u>		<u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$110,317	\$184,532	\$142,534	\$18,876	15.20	60
Assoc. Professor	\$67,686	\$164,309	\$102,103	\$18,302	23.62	52
Assist. Professor	\$211,912	\$211,912	\$211,912	\$19,861	0.51	60
All Ranks	\$67,686	\$211,912	\$119,152	\$18,544	39.33	55
Fiscal Year Faculty (12 Mo.)						
Professor	\$70,700	\$428,109	\$229,097	\$20,105	16.93	61
Assoc. Professor	\$46,130	\$183,818	\$121,859	\$18,582	18.25	53
Assist. Professor	\$41,174	\$163,812	\$76,151	\$17,934	36.36	46
All Ranks	\$41,174	\$428,109	\$124,006	\$18,613	71.54	52

**Fall 2014 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Chicago Campus

All Full-time Faculty

College of Medicine at Chicago-CS (GA)

College Total

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$84,285	\$132,310	\$117,208	\$18,516	5.14	58
Assoc. Professor	\$78,536	\$105,884	\$100,415	\$18,278	1.25	57
Assist. Professor	\$52,851	\$92,911	\$72,881	\$17,887	2.00	53
All Ranks	\$52,851	\$132,310	\$104,139	\$18,331	8.39	57
Fiscal Year Faculty (12 Mo.)						
Professor	\$53,010	\$643,071	\$237,088	\$20,218	57.02	59
Assoc. Professor	\$55,000	\$500,000	\$184,299	\$19,469	60.93	50
Assist. Professor	\$49,680	\$357,143	\$132,804	\$18,738	115.28	43
All Ranks	\$49,680	\$643,071	\$171,752	\$19,291	233.23	49

**Fall 2014 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Chicago Campus

All Full-time Faculty

College of Medicine at Peoria (GC)

College Total

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$73,001	\$277,095	\$176,372	\$19,356	15.50	62
Assoc. Professor	\$100,000	\$239,095	\$147,428	\$18,945	11.00	55
Assist. Professor	\$38,500	\$205,000	\$119,296	\$18,546	46.00	43
Instructor	\$55,986	\$70,000	\$62,993	\$17,747	2.00	39
All Ranks	\$38,500	\$277,095	\$133,813	\$18,752	74.50	49

**Fall 2014 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Chicago Campus

All Full-time Faculty

Medicine at UIUC (GD)

College Total

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$100,170	\$163,118	\$125,452	\$18,633	5.00	53
Assoc. Professor	\$85,416	\$109,933	\$92,786	\$18,170	4.00	49
Assist. Professor	\$80,000	\$155,336	\$99,908	\$18,271	4.00	39
All Ranks	\$80,000	\$163,118	\$107,541	\$18,379	13.00	47
Fiscal Year Faculty (12 Mo.)						
Professor	\$181,118	\$181,118	\$181,118	\$19,424	1.00	53
All Ranks	\$181,118	\$181,118	\$181,118	\$19,424	1.00	53

**Fall 2014 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Chicago Campus

All Full-time Faculty

College of Medicine Rockford (GE)

College Total	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	Pay	Pay	Pay	Benefit		Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$139,653	\$139,653	\$139,653	\$18,835	1.00	62
Assoc. Professor	\$65,309	\$81,676	\$72,040	\$17,875	3.00	56
Assist. Professor	\$59,084	\$59,084	\$59,084	\$17,691	1.00	40
All Ranks	\$59,084	\$139,653	\$82,971	\$18,030	5.00	54
Fiscal Year Faculty (12 Mo.)						
Professor	\$166,880	\$166,880	\$166,880	\$19,221	1.00	53
Assoc. Professor	\$123,712	\$251,250	\$140,603	\$18,848	4.00	55
Assist. Professor	\$69,956	\$151,354	\$112,649	\$18,452	8.50	48
All Ranks	\$69,956	\$251,250	\$124,949	\$18,626	13.50	50

**Fall 2014 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Chicago Campus

All Full-time Faculty

Applied Health Sciences (GF)

College Total	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Benefit</u>		<u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$91,860	\$201,964	\$153,881	\$19,037	19.05	58
Assoc. Professor	\$75,727	\$132,768	\$102,911	\$18,313	9.00	42
Assist. Professor	\$64,000	\$174,819	\$96,611	\$18,224	18.90	41
Instructor	\$58,279	\$58,279	\$58,279	\$17,680	1.00	68
All Ranks	\$58,279	\$201,964	\$119,747	\$18,552	47.95	49
Fiscal Year Faculty (12 Mo.)						
Professor	\$129,075	\$201,250	\$165,162	\$19,197	2.00	56
Assoc. Professor	\$86,520	\$123,152	\$105,129	\$18,345	10.25	54
Assist. Professor	\$59,383	\$102,463	\$83,629	\$18,040	16.00	47
Instructor	\$85,926	\$85,926	\$85,926	\$18,072	1.00	55
All Ranks	\$59,383	\$201,250	\$96,816	\$18,227	29.25	51

**Fall 2014 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Chicago Campus

All Full-time Faculty

Healthcare Systems, UIC - Med Ctr (GH)

College Total

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$168,432	\$168,432	\$168,432	\$19,243	0.15	51
Assist. Professor	\$117,759	\$117,759	\$117,759	\$18,524	0.50	60
Instructor	\$104,308	\$104,308	\$104,308	\$18,333	0.50	55
All Ranks	\$104,308	\$168,432	\$118,520	\$18,535	1.15	55
Fiscal Year Faculty (12 Mo.)						
Professor	\$83,911	\$480,000	\$225,572	\$20,055	3.92	58
Assoc. Professor	\$93,460	\$434,783	\$193,312	\$19,597	6.54	48
Assist. Professor	\$86,326	\$454,545	\$216,144	\$19,921	8.43	43
All Ranks	\$83,911	\$480,000	\$210,196	\$19,836	18.89	48

**Fall 2014 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Chicago Campus

All Full-time Faculty

Social Work (GL)

College Total

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$116,391	\$116,391	\$116,391	\$18,505	1.00	64
Assoc. Professor	\$56,000	\$114,572	\$85,203	\$18,062	13.00	52
Assist. Professor	\$75,564	\$82,356	\$78,111	\$17,961	4.00	42
All Ranks	\$56,000	\$116,391	\$85,360	\$18,064	18.00	50
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$94,754	\$94,754	\$94,754	\$18,198	1.00	61
Assist. Professor	\$74,518	\$74,518	\$74,518	\$17,910	1.00	71
All Ranks	\$74,518	\$94,754	\$84,636	\$18,054	2.00	66

**Fall 2014 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Chicago Campus

All Full-time Faculty

School of Continuing Studies (GN)

College Total

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Lecturer	\$35,740	\$41,144	\$37,790	\$17,389	7.50	44
All Ranks	\$35,740	\$41,144	\$37,790	\$17,389	7.50	44

**Fall 2014 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Chicago Campus

All Full-time Faculty

Urban Planning & Public Affairs (GP)

College Total

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$90,868	\$154,523	\$119,464	\$18,548	8.50	60
Assoc. Professor	\$74,160	\$108,334	\$88,799	\$18,113	13.51	52
Assist. Professor	\$69,968	\$74,823	\$72,902	\$17,887	3.51	38
All Ranks	\$69,968	\$154,523	\$96,826	\$18,227	25.52	53
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$97,468	\$97,468	\$97,468	\$18,236	1.00	56
Assist. Professor	\$69,879	\$69,879	\$69,879	\$17,844	1.00	49
All Ranks	\$69,879	\$97,468	\$83,673	\$18,040	2.00	53

**Fall 2014 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Chicago Campus

All Full-time Faculty

Library (GQ)

College Total

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$65,107	\$100,477	\$80,062	\$17,989	4.00	53
Assist. Professor	\$52,762	\$74,561	\$64,210	\$17,764	4.00	47
All Ranks	\$52,762	\$100,477	\$72,136	\$17,877	8.00	50

**Fall 2014 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Chicago Campus

All Full-time Faculty

Vice Chancellor for Research (JF)

College Total

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$107,765	\$107,765	\$107,765	\$18,382	0.50	69
Assoc. Professor	\$80,497	\$165,156	\$105,172	\$18,345	1.74	44
Assist. Professor	\$69,968	\$92,631	\$81,299	\$18,007	0.98	34
All Ranks	\$69,968	\$165,156	\$98,309	\$18,248	3.22	45

SECTION IV

UNIVERSITY OF ILLINOIS AT SPRINGFIELD

COLLEGE-LEVEL DATA

**Fall 2014 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Springfield Campus

All Full-time Faculty

Business and Management (PE)

College Total

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$106,273	\$139,340	\$125,661	\$18,636	4.00	63
Assoc. Professor	\$71,615	\$133,330	\$103,663	\$18,324	11.67	50
Assist. Professor	\$91,468	\$128,695	\$109,541	\$18,407	9.00	46
Instructor	\$58,567	\$58,567	\$58,567	\$17,684	1.00	49
Lecturer	\$66,389	\$96,918	\$84,619	\$18,054	3.00	39
All Ranks	\$58,567	\$139,340	\$105,012	\$18,343	28.67	49

**Fall 2014 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Springfield Campus

All Full-time Faculty

Public Affairs & Administratn (PF)

College Total						
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$85,583	\$110,988	\$100,896	\$18,285	5.67	65
Assoc. Professor	\$64,592	\$76,316	\$68,949	\$17,831	16.34	47
Assist. Professor	\$50,500	\$65,691	\$58,233	\$17,679	15.34	41
All Ranks	\$50,500	\$110,988	\$69,398	\$17,838	37.35	48
Fiscal Year Faculty (12 Mo.)						
Instructor	\$54,732	\$54,732	\$54,732	\$17,629	1.00	59
All Ranks	\$54,732	\$54,732	\$54,732	\$17,629	1.00	59

**Fall 2014 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Springfield Campus

All Full-time Faculty

Education and Human Services (PG)

College Total

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$75,015	\$79,438	\$77,779	\$17,957	3.00	63
Assoc. Professor	\$58,784	\$70,172	\$62,661	\$17,742	10.00	57
Assist. Professor	\$54,325	\$59,230	\$56,071	\$17,648	8.00	49
Instructor	\$47,635	\$47,635	\$47,635	\$17,529	1.00	54
All Ranks	\$47,635	\$79,438	\$61,643	\$17,728	22.00	55

**Fall 2014 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Springfield Campus

All Full-time Faculty

Liberal Arts & Sciences (PH)

College Total

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$63,563	\$306,269	\$116,373	\$18,504	7.00	62
Assoc. Professor	\$55,643	\$104,713	\$61,442	\$17,725	49.00	49
Assist. Professor	\$50,000	\$78,750	\$56,981	\$17,661	23.00	38
Instructor	\$43,059	\$57,879	\$49,655	\$17,557	7.00	50
Lecturer	\$48,973	\$48,973	\$48,973	\$17,548	1.00	34
All Ranks	\$43,059	\$306,269	\$63,591	\$17,755	87.00	47
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$61,522	\$61,522	\$61,522	\$17,726	0.50	61
All Ranks	\$61,522	\$61,522	\$61,522	\$17,726	0.50	61

**Fall 2014 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Springfield Campus

All Full-time Faculty

University Library (PK)

College Total	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Assist. Professor	\$49,010	\$60,807	\$52,345	\$17,596	4.00	45
All Ranks	\$49,010	\$60,807	\$52,345	\$17,596	4.00	45

**Fall 2014 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Springfield Campus

All Full-time Faculty

Provost & VC Acad Affairs (SB)

College Total	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Instructor	\$39,045	\$47,303	\$42,123	\$17,450	3.00	34
All Ranks	\$39,045	\$47,303	\$42,123	\$17,450	3.00	34
Fiscal Year Faculty (12 Mo.)						
Instructor	\$40,021	\$40,021	\$40,021	\$17,421	1.00	30
All Ranks	\$40,021	\$40,021	\$40,021	\$17,421	1.00	30

SECTION V

UNIVERSITY ADMINISTRATION

COLLEGE-LEVEL DATA

**Fall 2014 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

University Administration

All Full-time Faculty

VP for Academic Affairs (AH)

College Total	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$110,070	\$280,145	\$168,473	\$19,244	4.50	55
Assoc. Professor	\$124,388	\$152,625	\$141,398	\$18,860	0.83	46
Assist. Professor	\$199,619	\$199,619	\$199,619	\$19,686	0.51	33
All Ranks	\$110,070	\$280,145	\$167,345	\$19,228	5.84	51

SECTION VI

DEPARTMENTS AT URBANA-CHAMPAIGN

**Fall 2014 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Urbana-Champaign Campus

All Full-time Faculty

Agr Consumer & Env Sciences (KL)

Agricultural Education Program (342)		CIP Code: 13.1301				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$87,989	\$87,989	\$87,989	\$18,102	1.00	60
Assist. Professor	\$73,800	\$78,008	\$75,904	\$17,930	2.00	36
All Ranks	\$73,800	\$87,989	\$79,932	\$17,987	3.00	44
Agr & Consumer Economics (470)		CIP Code: 01.0102				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$115,726	\$190,966	\$136,780	\$18,794	12.00	55
Assoc. Professor	\$94,920	\$114,353	\$104,590	\$18,337	8.00	47
Assist. Professor	\$88,269	\$112,000	\$96,439	\$18,222	11.00	34
Lecturer	\$90,137	\$90,137	\$90,137	\$18,132	1.00	57
All Ranks	\$88,269	\$190,966	\$113,408	\$18,462	32.00	46

**Fall 2014 University of Illinois Full-time Faculty Salary Study
An FTE-Basis Report**

Urbana-Champaign Campus

All Full-time Faculty

Agr Consumer & Env Sciences (KL)

Animal Sciences (538)	CIP Code: 01.0901					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$81,294	\$163,037	\$125,751	\$18,638	17.75	56
Assoc. Professor	\$85,794	\$95,233	\$90,683	\$18,140	4.00	51
Assist. Professor	\$77,936	\$83,371	\$81,013	\$18,003	9.00	35
All Ranks	\$77,936	\$163,037	\$108,096	\$18,387	30.75	49
Fiscal Year Faculty (12 Mo.)						
Professor	\$96,304	\$96,304	\$96,304	\$18,220	1.00	58
Lecturer	\$48,889	\$48,889	\$48,889	\$17,547	1.00	25
All Ranks	\$48,889	\$96,304	\$72,597	\$17,883	2.00	42
Food Science & Human Nutrition (698)	CIP Code: 19.0501					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$80,694	\$148,625	\$117,799	\$18,525	12.00	55
Assoc. Professor	\$66,285	\$95,533	\$83,279	\$18,035	8.00	48
Assist. Professor	\$70,000	\$82,793	\$75,055	\$17,918	4.00	40
All Ranks	\$66,285	\$148,625	\$99,168	\$18,260	24.00	50
Fiscal Year Faculty (12 Mo.)						
Assist. Professor	\$72,100	\$72,100	\$72,100	\$17,876	1.00	52
All Ranks	\$72,100	\$72,100	\$72,100	\$17,876	1.00	52

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Agr Consumer & Env Sciences (KL)

Agricultural & Biological Engr (741)	CIP Code: 14.0301					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$106,385	\$163,923	\$128,729	\$18,680	10.00	57
Assoc. Professor	\$86,499	\$93,184	\$90,934	\$18,143	5.00	47
Assist. Professor	\$72,000	\$84,433	\$78,299	\$17,964	7.00	37
All Ranks	\$72,000	\$163,923	\$104,093	\$18,330	22.00	48
Fiscal Year Faculty (12 Mo.)						
Lecturer	\$61,500	\$61,500	\$61,500	\$17,726	1.00	41
All Ranks	\$61,500	\$61,500	\$61,500	\$17,726	1.00	41

Human & Community Development (793)	CIP Code: 19.0707					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$93,603	\$148,625	\$126,121	\$18,643	7.50	57
Assoc. Professor	\$77,357	\$84,211	\$81,209	\$18,005	5.50	46
Assist. Professor	\$66,195	\$74,143	\$70,654	\$17,855	3.00	36
All Ranks	\$66,195	\$148,625	\$100,283	\$18,276	16.00	50

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All Full-time Faculty

Agr Consumer & Env Sciences (KL)

Crop Sciences (802)	CIP Code: 01.1102					
	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Benefit</u>		<u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$92,485	\$155,807	\$114,680	\$18,480	18.00	56
Assoc. Professor	\$78,433	\$133,778	\$91,945	\$18,158	11.00	52
Assist. Professor	\$70,000	\$91,844	\$80,025	\$17,989	10.00	39
All Ranks	\$70,000	\$155,807	\$99,382	\$18,263	39.00	50
Fiscal Year Faculty (12 Mo.)						
Professor	\$117,276	\$117,276	\$117,276	\$18,517	1.00	61
All Ranks	\$117,276	\$117,276	\$117,276	\$18,517	1.00	61
Natural Res & Env Sci (875)	CIP Code: 03.9999					
	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Benefit</u>		<u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$100,000	\$157,184	\$121,066	\$18,571	4.00	58
Assoc. Professor	\$64,454	\$93,197	\$80,495	\$17,995	7.00	52
Assist. Professor	\$73,684	\$83,557	\$76,862	\$17,944	6.70	41
All Ranks	\$64,454	\$157,184	\$88,288	\$18,106	17.70	49
Fiscal Year Faculty (12 Mo.)						
Professor	\$101,989	\$101,989	\$101,989	\$18,300	1.00	62
All Ranks	\$101,989	\$101,989	\$101,989	\$18,300	1.00	62

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College of Business (KM)

Business Administration (902)	CIP Code: 52.0201					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$155,588	\$295,180	\$211,661	\$19,857	14.75	56
Assoc. Professor	\$114,677	\$194,534	\$171,699	\$19,290	13.75	45
Assist. Professor	\$140,938	\$155,639	\$150,503	\$18,989	18.00	41
Lecturer	\$110,000	\$110,000	\$110,000	\$18,414	3.00	46
All Ranks	\$110,000	\$295,180	\$172,160	\$19,296	49.50	47
<hr/>						
Finance (260)	CIP Code: 52.0801					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$126,865	\$325,000	\$263,422	\$20,592	10.50	53
Assoc. Professor	\$250,000	\$250,113	\$250,057	\$20,402	2.00	38
Assist. Professor	\$87,216	\$215,445	\$190,810	\$19,561	13.49	37
Lecturer	\$78,251	\$126,500	\$103,433	\$18,321	4.00	47
All Ranks	\$78,251	\$325,000	\$208,530	\$19,813	29.99	44

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College of Business (KM)

Accountancy (346)	CIP Code: 52.0301					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$209,506	\$321,436	\$269,373	\$20,676	5.00	60
Assoc. Professor	\$88,434	\$247,334	\$203,676	\$19,744	10.00	46
Assist. Professor	\$177,208	\$224,485	\$202,403	\$19,726	15.00	37
Lecturer	\$87,253	\$205,000	\$126,830	\$18,653	19.00	48
All Ranks	\$87,253	\$321,436	\$180,193	\$19,410	49.00	45
Fiscal Year Faculty (12 Mo.)						
Lecturer	\$73,049	\$73,049	\$73,049	\$17,889	1.00	39
All Ranks	\$73,049	\$73,049	\$73,049	\$17,889	1.00	39

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Education (KN)

Special Education (570)		CIP Code: 13.1001				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$98,671	\$171,611	\$122,878	\$18,597	5.00	54
Assoc. Professor	\$61,796	\$91,005	\$75,078	\$17,918	4.00	53
Assist. Professor	\$54,571	\$70,780	\$63,450	\$17,753	3.00	40
Lecturer	\$46,238	\$46,238	\$46,238	\$17,509	1.00	43
All Ranks	\$46,238	\$171,611	\$88,561	\$18,110	13.00	50
Curriculum and Instruction (613)		CIP Code: 13.0301				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$55,614	\$176,000	\$125,685	\$18,637	11.00	59
Assoc. Professor	\$70,000	\$106,634	\$84,136	\$18,047	6.00	53
Assist. Professor	\$54,600	\$84,181	\$71,784	\$17,872	5.00	38
All Ranks	\$54,600	\$176,000	\$102,103	\$18,302	22.00	53
Educational Psychology (616)		CIP Code: 42.2806				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$75,471	\$168,453	\$128,694	\$18,679	10.67	59
Assoc. Professor	\$85,000	\$120,000	\$95,715	\$18,211	4.00	48
Assist. Professor	\$72,509	\$77,209	\$74,859	\$17,915	2.00	37
All Ranks	\$72,509	\$168,453	\$114,322	\$18,475	16.67	54

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Education (KN)

	Educ Policy, Orgzn & Leadrshp (760)		CIP Code: 13.0401			
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$102,495	\$200,000	\$142,214	\$18,871	14.75	61
Assoc. Professor	\$75,371	\$100,053	\$85,081	\$18,060	10.25	49
Assist. Professor	\$65,279	\$72,765	\$70,165	\$17,849	6.00	41
All Ranks	\$65,279	\$200,000	\$109,378	\$18,405	31.00	53

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Engineering (KP)

Industrial&Enterprise Sys Eng (422)	CIP Code: 14.0101					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$120,972	\$201,480	\$168,386	\$19,243	5.75	56
Assoc. Professor	\$105,880	\$127,704	\$114,637	\$18,480	9.00	45
Assist. Professor	\$90,000	\$97,990	\$94,063	\$18,188	6.00	34
Lecturer	\$80,570	\$80,570	\$80,570	\$17,996	1.00	62
All Ranks	\$80,570	\$201,480	\$121,605	\$18,579	21.75	46

Physics (244)	CIP Code: 40.0801					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$104,000	\$315,391	\$150,401	\$18,988	37.95	57
Assoc. Professor	\$106,800	\$113,500	\$109,914	\$18,413	7.00	44
Assist. Professor	\$73,600	\$101,000	\$95,686	\$18,211	14.00	35
All Ranks	\$73,600	\$315,391	\$132,599	\$18,735	58.95	51
Fiscal Year Faculty (12 Mo.)						
Assist. Professor	\$82,400	\$90,000	\$86,200	\$18,076	2.00	37
Instructor	\$62,000	\$72,300	\$67,150	\$17,806	2.00	52
All Ranks	\$62,000	\$90,000	\$76,675	\$17,941	4.00	44

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Engineering (KP)

Civil & Environmental Eng (251)		CIP Code: 14.0801				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$111,471	\$223,963	\$153,827	\$19,036	24.25	55
Assoc. Professor	\$106,225	\$130,424	\$113,280	\$18,461	11.00	44
Assist. Professor	\$83,299	\$105,098	\$94,852	\$18,199	15.00	34
Lecturer	\$93,301	\$93,301	\$93,301	\$18,177	1.00	32
All Ranks	\$83,299	\$223,963	\$126,682	\$18,651	51.25	46
Bioengineering (343)		CIP Code: 14.0501				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$140,300	\$238,810	\$185,490	\$19,486	5.83	50
Assoc. Professor	\$124,598	\$124,598	\$124,598	\$18,621	1.00	37
Assist. Professor	\$90,000	\$102,816	\$97,569	\$18,238	9.00	38
All Ranks	\$90,000	\$238,810	\$131,657	\$18,721	15.83	43
Computer Science (434)		CIP Code: 11.0701				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$133,543	\$234,780	\$165,511	\$19,202	28.50	54
Assoc. Professor	\$84,370	\$127,828	\$117,854	\$18,525	18.67	41
Assist. Professor	\$94,813	\$114,551	\$102,484	\$18,307	6.67	33
Lecturer	\$59,182	\$89,779	\$74,183	\$17,906	6.00	45
All Ranks	\$59,182	\$234,780	\$134,460	\$18,761	59.84	47

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Engineering (KP)

Aerospace Engineering (615)		CIP Code: 14.0201				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$138,295	\$212,105	\$164,366	\$19,186	11.33	53
Assoc. Professor	\$102,600	\$114,425	\$107,818	\$18,383	4.00	42
Assist. Professor	\$95,500	\$104,120	\$98,168	\$18,246	4.00	36
All Ranks	\$95,500	\$212,105	\$138,966	\$18,825	19.33	47
Mechanical Science & Engineering (917)		CIP Code: 14.1901				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$114,626	\$243,212	\$164,416	\$19,186	30.17	54
Assoc. Professor	\$116,659	\$129,020	\$120,275	\$18,560	10.00	42
Assist. Professor	\$93,000	\$103,982	\$96,449	\$18,222	13.00	34
Lecturer	\$71,974	\$71,974	\$71,974	\$17,874	1.00	64
All Ranks	\$71,974	\$243,212	\$138,250	\$18,815	54.17	47
Materials Science & Engineering (919)		CIP Code: 14.1801				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$138,070	\$235,130	\$175,606	\$19,345	10.50	55
Assoc. Professor	\$93,300	\$126,868	\$110,215	\$18,417	5.00	47
Assist. Professor	\$96,000	\$106,950	\$99,914	\$18,271	7.00	33
Lecturer	\$66,000	\$67,815	\$66,908	\$17,802	2.00	32
All Ranks	\$66,000	\$235,130	\$131,762	\$18,723	24.50	45

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Engineering (KP)

Electrical & Computer Eng (933)	CIP Code: 14.1001					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$122,832	\$286,864	\$169,096	\$19,253	42.67	54
Assoc. Professor	\$112,049	\$133,953	\$118,840	\$18,539	19.00	42
Assist. Professor	\$94,000	\$113,739	\$99,222	\$18,261	14.33	35
Lecturer	\$59,225	\$84,900	\$74,643	\$17,912	10.00	43
All Ranks	\$59,225	\$286,864	\$135,367	\$18,774	86.00	47
Fiscal Year Faculty (12 Mo.)						
Professor	\$207,709	\$207,709	\$207,709	\$19,801	1.00	53
All Ranks	\$207,709	\$207,709	\$207,709	\$19,801	1.00	53
Nuclear Plasma & Rad Engr (973)	CIP Code: 14.2301					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$127,216	\$202,110	\$160,328	\$19,128	6.00	64
Assoc. Professor	\$86,205	\$124,500	\$108,611	\$18,394	3.00	52
Assist. Professor	\$93,000	\$103,300	\$97,375	\$18,235	6.00	35
All Ranks	\$86,205	\$202,110	\$124,803	\$18,624	15.00	50

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Fine & Applied Arts (KR)

Music (495)	CIP Code: 50.0901					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$81,990	\$139,465	\$99,026	\$18,258	26.00	59
Assoc. Professor	\$70,055	\$99,575	\$79,365	\$17,979	27.00	52
Assist. Professor	\$47,200	\$77,450	\$65,712	\$17,785	13.00	41
Instructor	\$55,426	\$58,105	\$56,766	\$17,658	2.00	58
All Ranks	\$47,200	\$139,465	\$83,608	\$18,039	68.00	53
Fiscal Year Faculty (12 Mo.)						
Assist. Professor	\$66,785	\$66,785	\$66,785	\$17,801	1.00	37
All Ranks	\$66,785	\$66,785	\$66,785	\$17,801	1.00	37
Art & Design (526)	CIP Code: 50.0702					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$86,084	\$140,695	\$104,366	\$18,334	9.00	60
Assoc. Professor	\$69,695	\$84,700	\$76,781	\$17,942	18.00	50
Assist. Professor	\$60,392	\$70,300	\$63,357	\$17,752	13.00	37
Lecturer	\$40,000	\$44,676	\$42,338	\$17,454	2.00	47
All Ranks	\$40,000	\$140,695	\$76,897	\$17,944	42.00	48

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Fine & Applied Arts (KR)

Landscape Architecture (569)		CIP Code: 04.0601				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$100,332	\$123,652	\$115,706	\$18,495	5.00	56
Assoc. Professor	\$80,477	\$88,916	\$84,336	\$18,050	2.25	48
Assist. Professor	\$68,000	\$68,000	\$68,000	\$17,818	1.00	42
All Ranks	\$68,000	\$123,652	\$101,368	\$18,291	8.25	51
Urban & Regional Planning (733)		CIP Code: 04.0301				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$111,165	\$130,500	\$119,544	\$18,549	2.75	57
Assoc. Professor	\$83,238	\$90,813	\$86,462	\$18,080	5.00	46
Assist. Professor	\$72,300	\$76,121	\$73,591	\$17,897	3.00	37
All Ranks	\$72,300	\$130,500	\$91,333	\$18,149	10.75	47
Architecture (767)		CIP Code: 04.9999				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$91,589	\$140,000	\$113,712	\$18,467	6.00	63
Assoc. Professor	\$77,317	\$97,335	\$89,900	\$18,129	17.00	51
Assist. Professor	\$63,706	\$74,370	\$70,040	\$17,847	5.00	45
Instructor	\$52,436	\$52,436	\$52,436	\$17,597	1.00	56
All Ranks	\$52,436	\$140,000	\$90,110	\$18,132	29.00	53

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Fine & Applied Arts (KR)

Dance (801)	CIP Code: 50.0301					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$86,827	\$114,449	\$97,801	\$18,241	7.00	59
Assoc. Professor	\$72,521	\$80,000	\$75,039	\$17,918	3.00	55
Assist. Professor	\$60,000	\$62,000	\$61,000	\$17,718	2.00	39
All Ranks	\$60,000	\$114,449	\$85,977	\$18,073	12.00	55
Theatre (883)	CIP Code: 50.0501					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$88,683	\$111,621	\$100,294	\$18,276	4.00	65
Assoc. Professor	\$70,000	\$99,757	\$77,944	\$17,959	8.00	52
Assist. Professor	\$60,000	\$66,947	\$64,283	\$17,765	3.00	46
Lecturer	\$40,000	\$62,003	\$51,002	\$17,577	2.00	37
All Ranks	\$40,000	\$111,621	\$77,622	\$17,954	17.00	52
Fiscal Year Faculty (12 Mo.)						
Assist. Professor	\$56,828	\$56,828	\$56,828	\$17,659	0.50	59
All Ranks	\$56,828	\$56,828	\$56,828	\$17,659	0.50	59

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College of Media (KT)

Advertising (408)	CIP Code: 09.0903					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$132,000	\$132,000	\$132,000	\$18,726	1.00	58
Assoc. Professor	\$82,680	\$117,000	\$92,989	\$18,173	5.33	44
Assist. Professor	\$76,717	\$82,441	\$78,629	\$17,969	3.00	43
Lecturer	\$80,635	\$84,137	\$82,386	\$18,022	2.00	54
All Ranks	\$76,717	\$132,000	\$90,758	\$18,141	11.33	46
Fiscal Year Faculty (12 Mo.)						
Lecturer	\$62,000	\$70,000	\$66,000	\$17,789	2.00	36
All Ranks	\$62,000	\$70,000	\$66,000	\$17,789	2.00	36
Media and Cinema Studies (436)	CIP Code: 50.0601					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$103,479	\$170,912	\$129,372	\$18,689	2.76	58
Assoc. Professor	\$85,976	\$117,415	\$96,594	\$18,224	1.51	53
Assist. Professor	\$72,589	\$74,749	\$73,933	\$17,902	3.00	39
All Ranks	\$72,589	\$170,912	\$99,687	\$18,268	7.27	51

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	Journalism (642)		CIP Code: 09.0401			
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$100,000	\$157,343	\$124,810	\$18,624	7.00	58
Assoc. Professor	\$88,677	\$122,982	\$99,506	\$18,265	6.00	58
Assist. Professor	\$73,000	\$83,803	\$78,401	\$17,965	2.00	51
Lecturer	\$75,262	\$75,262	\$75,262	\$17,921	1.00	55
All Ranks	\$73,000	\$157,343	\$106,423	\$18,363	16.00	57
Fiscal Year Faculty (12 Mo.)						
Lecturer	\$66,788	\$75,144	\$71,344	\$17,865	3.00	59
All Ranks	\$66,788	\$75,144	\$71,344	\$17,865	3.00	59

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Law (KU)

Law (853)	CIP Code: 22.0101					
	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	Pay	Pay	Pay	Benefit		Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$163,776	\$286,059	\$212,178	\$19,864	30.45	52
Assoc. Professor	\$144,615	\$153,750	\$149,183	\$18,970	2.00	38
Assist. Professor	\$94,813	\$149,350	\$122,081	\$18,585	2.00	38
Instructor	\$106,241	\$106,241	\$106,241	\$18,361	1.00	63
All Ranks	\$94,813	\$286,059	\$200,552	\$19,699	35.45	50

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Liberal Arts & Sciences (KV)

Anthropology (241)	CIP Code: 45.0201					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$86,815	\$155,608	\$107,799	\$18,383	13.25	57
Assoc. Professor	\$72,485	\$95,996	\$84,630	\$18,054	8.50	47
Assist. Professor	\$55,000	\$70,750	\$66,678	\$17,799	4.75	37
All Ranks	\$55,000	\$155,608	\$92,996	\$18,173	26.50	50
Mathematics (257)	CIP Code: 27.0101					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$87,013	\$207,510	\$122,966	\$18,598	42.75	54
Assoc. Professor	\$61,650	\$135,522	\$97,412	\$18,235	14.00	46
Assist. Professor	\$82,264	\$93,403	\$88,654	\$18,111	12.00	33
Instructor	\$52,230	\$52,230	\$52,230	\$17,594	1.00	53
Lecturer	\$50,944	\$51,375	\$51,160	\$17,579	2.00	41
All Ranks	\$50,944	\$207,510	\$109,254	\$18,403	71.75	49
Psychology (299)	CIP Code: 42.0101					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$61,892	\$213,879	\$138,208	\$18,814	24.33	54
Assoc. Professor	\$61,085	\$98,415	\$88,188	\$18,104	12.25	44
Assist. Professor	\$71,750	\$105,320	\$75,050	\$17,918	11.25	38
Lecturer	\$58,121	\$60,000	\$59,061	\$17,691	2.00	47
All Ranks	\$58,121	\$213,879	\$108,475	\$18,392	49.83	47

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Liberal Arts & Sciences (KV)

African American Studies (303)		CIP Code: 05.0201				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$128,728	\$174,500	\$150,009	\$18,982	2.75	59
Assoc. Professor	\$87,612	\$109,430	\$99,175	\$18,260	2.50	48
Assist. Professor	\$68,000	\$75,189	\$73,696	\$17,899	2.00	30
All Ranks	\$68,000	\$174,500	\$111,428	\$18,434	7.25	47
Sociology (324)		CIP Code: 45.1101				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$105,850	\$149,905	\$131,918	\$18,725	3.00	57
Assoc. Professor	\$75,776	\$99,848	\$91,740	\$18,155	8.75	48
All Ranks	\$75,776	\$149,905	\$101,998	\$18,300	11.75	50
Asian American Studies (404)		CIP Code: 05.0103				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$80,070	\$104,548	\$86,645	\$18,082	3.50	46
Assist. Professor	\$70,000	\$70,000	\$70,000	\$17,846	1.00	36
All Ranks	\$70,000	\$104,548	\$82,946	\$18,030	4.50	44

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Economics (405)	CIP Code: 45.0601					
	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Benefit</u>		<u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$91,087	\$242,000	\$177,058	\$19,366	15.00	57
Assoc. Professor	\$128,000	\$184,000	\$149,759	\$18,978	4.67	44
Assist. Professor	\$122,840	\$128,000	\$126,652	\$18,650	5.00	35
Lecturer	\$72,800	\$127,000	\$95,351	\$18,206	5.00	33
All Ranks	\$72,800	\$242,000	\$150,497	\$18,989	29.67	47
Fiscal Year Faculty (12 Mo.)						
Professor	\$92,360	\$92,360	\$92,360	\$18,164	1.00	58
All Ranks	\$92,360	\$92,360	\$92,360	\$18,164	1.00	58
<hr/>						
Astronomy (430)	CIP Code: 40.0201					
	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Benefit</u>		<u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$96,930	\$137,774	\$109,842	\$18,412	3.00	52
Assoc. Professor	\$82,088	\$101,460	\$88,079	\$18,103	4.00	46
Assist. Professor	\$78,450	\$79,290	\$78,730	\$17,970	3.00	36
All Ranks	\$78,450	\$137,774	\$91,803	\$18,156	10.00	46

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Liberal Arts & Sciences (KV)

History (451)	CIP Code: 54.0101					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$96,588	\$190,856	\$128,661	\$18,679	21.50	58
Assoc. Professor	\$81,000	\$99,906	\$89,085	\$18,117	12.25	51
Assist. Professor	\$67,495	\$72,978	\$70,294	\$17,850	6.75	37
Lecturer	\$51,520	\$51,520	\$51,520	\$17,584	1.00	62
All Ranks	\$51,520	\$190,856	\$105,627	\$18,352	41.50	52
<hr/>						
Communication (489)	CIP Code: 23.1304					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$100,169	\$193,840	\$140,790	\$18,851	9.00	56
Assoc. Professor	\$85,652	\$137,000	\$100,098	\$18,273	7.50	49
Assist. Professor	\$77,992	\$81,310	\$79,426	\$17,980	4.00	41
Instructor	\$40,000	\$41,000	\$40,125	\$17,422	8.00	33
Lecturer	\$45,000	\$45,000	\$45,000	\$17,491	1.00	37
All Ranks	\$40,000	\$193,840	\$91,578	\$18,153	29.50	46

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English (499)	CIP Code: 23.0101					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$89,206	\$167,636	\$122,753	\$18,595	20.75	55
Assoc. Professor	\$80,035	\$104,547	\$84,968	\$18,059	24.00	47
Assist. Professor	\$68,000	\$80,000	\$71,639	\$17,869	6.00	35
Lecturer	\$47,393	\$61,659	\$54,526	\$17,627	2.00	47
All Ranks	\$47,393	\$167,636	\$97,161	\$18,232	52.75	49
<hr/>						
American Indian Studies Program (577)	CIP Code: 05.0202					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$147,320	\$147,320	\$147,320	\$18,944	0.75	51
Assoc. Professor	\$91,124	\$97,193	\$93,247	\$18,176	2.25	45
Assist. Professor	\$65,000	\$70,836	\$67,501	\$17,811	1.75	42
All Ranks	\$65,000	\$147,320	\$92,299	\$18,163	4.75	45

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Liberal Arts & Sciences (KV)

Statistics (583)	CIP Code: 27.0501					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$121,000	\$157,780	\$137,527	\$18,805	3.00	50
Assoc. Professor	\$86,446	\$123,000	\$106,810	\$18,369	4.50	40
Assist. Professor	\$84,329	\$90,000	\$87,116	\$18,089	5.00	32
Instructor	\$60,000	\$60,000	\$60,000	\$17,704	1.00	25
Lecturer	\$65,364	\$80,000	\$71,788	\$17,872	3.00	48
All Ranks	\$60,000	\$157,780	\$97,222	\$18,233	16.50	40
Fiscal Year Faculty (12 Mo.)						
Instructor	\$74,340	\$74,520	\$74,430	\$17,909	2.00	38
All Ranks	\$74,340	\$74,520	\$74,430	\$17,909	2.00	38

Gender and Women's Studies (680)	CIP Code: 05.0207					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$112,556	\$158,444	\$140,611	\$18,849	1.99	54
Assoc. Professor	\$79,768	\$102,014	\$92,363	\$18,164	4.50	48
Assist. Professor	\$70,168	\$72,000	\$71,634	\$17,869	1.25	44
All Ranks	\$70,168	\$158,444	\$101,420	\$18,292	7.74	49

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Political Science (710)

CIP Code: 45.1001

	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$118,058	\$204,231	\$162,936	\$19,165	9.75	51
Assoc. Professor	\$85,169	\$118,151	\$100,716	\$18,282	10.50	51
Assist. Professor	\$80,000	\$89,000	\$82,911	\$18,029	5.00	32
Lecturer	\$56,350	\$79,000	\$64,217	\$17,764	3.00	44
All Ranks	\$56,350	\$204,231	\$115,163	\$18,487	28.25	47

Philosophy (715)

CIP Code: 38.0101

	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$128,904	\$163,496	\$135,822	\$18,781	1.25	67
Assoc. Professor	\$80,276	\$98,056	\$89,190	\$18,119	4.50	42
Assist. Professor	\$71,575	\$72,846	\$72,063	\$17,875	3.00	42
All Ranks	\$71,575	\$163,496	\$89,980	\$18,130	8.75	47

Latina/Latino Studies (982)

CIP Code: 05.0203

	Min. Pay	Max. Pay	Avg. Pay	Avg. Fringe Benefit	FTE	Avg. Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$109,180	\$144,692	\$132,855	\$18,738	0.75	57
Assoc. Professor	\$71,240	\$118,569	\$93,449	\$18,179	5.74	46
Assist. Professor	\$70,043	\$70,963	\$70,503	\$17,853	1.50	37
Lecturer	\$43,000	\$43,000	\$43,000	\$17,463	1.00	38
All Ranks	\$43,000	\$144,692	\$87,296	\$18,092	8.99	46

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Liberal Arts & Sciences (KV)

Intensive English Institute (984)	CIP Code: 24.0101					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Instructor	\$46,500	\$46,500	\$46,500	\$17,513	1.00	55
Lecturer	\$40,000	\$50,116	\$46,539	\$17,513	3.00	52
All Ranks	\$40,000	\$50,116	\$46,529	\$17,513	4.00	53
Fiscal Year Faculty (12 Mo.)						
Lecturer	\$54,800	\$58,500	\$57,617	\$17,670	6.00	48
All Ranks	\$54,800	\$58,500	\$57,617	\$17,670	6.00	48
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Chemistry (413)	CIP Code: 40.0501					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$113,000	\$268,000	\$175,670	\$19,346	23.50	53
Assoc. Professor	\$100,000	\$100,000	\$100,000	\$18,272	1.00	36
Assist. Professor	\$82,400	\$86,320	\$83,211	\$18,034	9.00	34
All Ranks	\$82,400	\$268,000	\$148,572	\$18,962	33.50	47
Fiscal Year Faculty (12 Mo.)						
Assist. Professor	\$54,431	\$66,755	\$60,593	\$17,713	2.00	48
Lecturer	\$54,000	\$61,085	\$57,140	\$17,664	5.00	39
All Ranks	\$54,000	\$66,755	\$58,126	\$17,678	7.00	41

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Liberal Arts & Sciences (KV)

Chemical & Biomolecular Engr (687)		CIP Code: 14.0701				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$130,000	\$185,500	\$156,544	\$19,075	6.50	51
Assoc. Professor	\$109,970	\$116,500	\$113,340	\$18,461	3.00	40
Assist. Professor	\$93,000	\$101,950	\$96,705	\$18,225	4.00	33
Lecturer	\$65,850	\$68,825	\$67,338	\$17,808	2.00	33
All Ranks	\$65,850	\$185,500	\$121,229	\$18,573	15.50	42
Animal Biology (292)		CIP Code: 26.1301				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$78,421	\$129,984	\$103,951	\$18,328	4.50	58
Assoc. Professor	\$86,795	\$87,731	\$87,263	\$18,091	2.00	42
Assist. Professor	\$77,028	\$80,214	\$78,621	\$17,969	2.00	38
All Ranks	\$77,028	\$129,984	\$94,064	\$18,188	8.50	50
Entomology (361)		CIP Code: 26.0702				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$91,569	\$292,780	\$135,459	\$18,775	7.48	57
Assoc. Professor	\$78,343	\$79,964	\$79,154	\$17,976	2.00	60
Assist. Professor	\$76,875	\$80,757	\$78,169	\$17,962	3.00	33
All Ranks	\$76,875	\$292,780	\$112,664	\$18,452	12.48	52

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Liberal Arts & Sciences (KV)

Plant Biology (377)		CIP Code: 26.0301				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$94,810	\$156,003	\$108,875	\$18,398	5.75	56
Assoc. Professor	\$62,773	\$90,878	\$76,826	\$17,943	2.00	49
Assist. Professor	\$75,000	\$77,695	\$76,716	\$17,942	5.00	35
All Ranks	\$62,773	\$156,003	\$91,236	\$18,148	12.75	46
School of Molecular & Cell Bio (415)		CIP Code: 26.0101				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assist. Professor	\$63,191	\$63,191	\$63,191	\$17,750	1.00	50
Lecturer	\$52,828	\$52,828	\$52,828	\$17,602	1.00	57
All Ranks	\$52,828	\$63,191	\$58,010	\$17,676	2.00	54
Fiscal Year Faculty (12 Mo.)						
Instructor	\$63,102	\$63,102	\$63,102	\$17,748	1.00	45
Lecturer	\$58,164	\$58,164	\$58,164	\$17,678	1.00	56
All Ranks	\$58,164	\$63,102	\$60,633	\$17,713	2.00	51
Biochemistry (438)		CIP Code: 26.0202				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$107,822	\$305,774	\$176,460	\$19,357	7.89	61
Assoc. Professor	\$91,442	\$94,355	\$92,899	\$18,171	2.00	49
Assist. Professor	\$80,000	\$82,149	\$81,075	\$18,003	2.00	38
All Ranks	\$80,000	\$305,774	\$146,359	\$18,930	11.89	55

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Liberal Arts & Sciences (KV)

Cell & Developmental Biology (584)		CIP Code: 26.0401				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$103,924	\$205,349	\$150,121	\$18,984	6.00	57
Assoc. Professor	\$76,800	\$94,947	\$88,276	\$18,106	6.00	49
Assist. Professor	\$83,392	\$83,392	\$83,392	\$18,036	1.00	40
All Ranks	\$76,800	\$205,349	\$116,444	\$18,505	13.00	52
Molecular & Integrative Physl (604)		CIP Code: 26.0901				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$115,017	\$161,387	\$130,296	\$18,702	5.00	55
Assoc. Professor	\$82,675	\$96,262	\$91,241	\$18,148	4.00	51
Assist. Professor	\$80,000	\$82,401	\$81,601	\$18,011	3.00	39
All Ranks	\$80,000	\$161,387	\$105,104	\$18,345	12.00	50
Microbiology (948)		CIP Code: 26.0502				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$102,603	\$235,604	\$138,112	\$18,813	9.00	58
Assoc. Professor	\$97,194	\$97,871	\$97,533	\$18,237	2.00	41
Assist. Professor	\$77,875	\$80,875	\$79,375	\$17,979	2.00	36
All Ranks	\$77,875	\$235,604	\$122,833	\$18,596	13.00	52

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E. Asian Languages & Cultures (362)		CIP Code: 16.0399				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$95,402	\$154,234	\$129,155	\$18,686	2.00	60
Assoc. Professor	\$79,455	\$92,680	\$83,848	\$18,043	7.50	51
Assist. Professor	\$68,458	\$69,000	\$68,639	\$17,827	0.75	45
All Ranks	\$68,458	\$154,234	\$91,575	\$18,152	10.25	52
Religion (490)		CIP Code: 38.0201				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$101,000	\$139,426	\$121,825	\$18,582	4.00	60
Assoc. Professor	\$81,093	\$92,680	\$84,672	\$18,054	5.00	54
Assist. Professor	\$70,012	\$70,279	\$70,148	\$17,848	2.25	42
All Ranks	\$70,012	\$139,426	\$94,977	\$18,201	11.25	53
Classics (514)		CIP Code: 16.1200				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$125,000	\$166,496	\$145,748	\$18,921	2.00	57
Assoc. Professor	\$80,487	\$97,163	\$90,820	\$18,142	3.50	45
Assist. Professor	\$69,010	\$69,010	\$69,010	\$17,832	1.00	38
Lecturer	\$44,000	\$44,000	\$44,000	\$17,477	1.00	33
All Ranks	\$44,000	\$166,496	\$96,317	\$18,220	7.50	45

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Spanish and Portuguese (585)	CIP Code: 16.0905					
	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>		<u>Avg.</u>
	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Benefit</u>	<u>FTE</u>	<u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$107,826	\$147,388	\$128,570	\$18,678	2.50	51
Assoc. Professor	\$77,140	\$97,574	\$83,943	\$18,044	9.50	47
Assist. Professor	\$68,421	\$70,649	\$69,394	\$17,838	3.50	41
Instructor	\$57,400	\$57,400	\$57,400	\$17,667	1.00	54
Lecturer	\$50,347	\$62,496	\$54,993	\$17,633	3.00	48
All Ranks	\$50,347	\$147,388	\$81,238	\$18,006	19.50	47

Comparative & World Literature (771)	CIP Code: 16.0104					
	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>		<u>Avg.</u>
	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Benefit</u>	<u>FTE</u>	<u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$93,461	\$160,660	\$117,105	\$18,515	2.50	58
Assoc. Professor	\$79,642	\$87,976	\$82,208	\$18,020	2.00	47
Assist. Professor	\$70,000	\$74,000	\$71,569	\$17,868	2.75	39
All Ranks	\$70,000	\$160,660	\$90,206	\$18,133	7.25	49

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Linguistics (864)	CIP Code: 16.0102					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$88,752	\$139,884	\$108,056	\$18,386	5.50	56
Assoc. Professor	\$79,166	\$97,757	\$85,440	\$18,065	7.25	49
Assist. Professor	\$68,394	\$78,000	\$72,540	\$17,882	2.50	37
Lecturer	\$47,393	\$60,000	\$51,448	\$17,583	4.00	43
All Ranks	\$47,393	\$139,884	\$83,163	\$18,033	19.25	49
Fiscal Year Faculty (12 Mo.)						
Lecturer	\$48,889	\$54,460	\$51,383	\$17,582	4.00	36
All Ranks	\$48,889	\$54,460	\$51,383	\$17,582	4.00	36
Germanic Languages & Lit (927)	CIP Code: 16.0501					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$95,832	\$110,000	\$102,916	\$18,313	2.00	55
Assoc. Professor	\$81,712	\$83,413	\$82,290	\$18,021	4.00	45
All Ranks	\$81,712	\$110,000	\$89,166	\$18,118	6.00	48
Slavic Languages & Literature (958)	CIP Code: 16.0400					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$115,326	\$142,308	\$124,320	\$18,617	1.50	58
Assoc. Professor	\$79,704	\$87,976	\$83,045	\$18,031	4.00	46
All Ranks	\$79,704	\$142,308	\$94,302	\$18,191	5.50	50

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French and Italian (985)		CIP Code: 16.0901				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$115,408	\$160,668	\$149,353	\$18,973	1.00	64
Assoc. Professor	\$84,890	\$90,739	\$88,462	\$18,108	4.00	54
Assist. Professor	\$69,000	\$75,208	\$70,024	\$17,847	3.25	43
All Ranks	\$69,000	\$160,668	\$88,579	\$18,110	8.25	51
Atmospheric Sciences (253)		CIP Code: 40.0401				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$103,482	\$191,359	\$138,213	\$18,814	8.00	56
Assoc. Professor	\$98,350	\$100,820	\$99,585	\$18,266	2.00	41
Assist. Professor	\$54,240	\$78,972	\$69,681	\$17,842	3.00	36
All Ranks	\$54,240	\$191,359	\$116,455	\$18,506	13.00	49
Geology (655)		CIP Code: 40.0601				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$102,117	\$211,788	\$136,736	\$18,794	7.00	55
Assoc. Professor	\$102,562	\$102,562	\$102,562	\$18,308	1.00	57
Assist. Professor	\$55,000	\$78,200	\$70,617	\$17,855	6.00	36
Lecturer	\$51,000	\$51,000	\$51,000	\$17,577	1.00	30
All Ranks	\$51,000	\$211,788	\$102,295	\$18,305	15.00	46

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Liberal Arts & Sciences (KV)

Geography & Geographic InfoSci (872)	CIP Code: 45.0701					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$113,214	\$202,950	\$138,835	\$18,823	8.00	56
Assoc. Professor	\$81,900	\$89,000	\$85,450	\$18,066	2.00	40
Assist. Professor	\$57,375	\$76,644	\$68,006	\$17,818	3.00	34
All Ranks	\$57,375	\$202,950	\$114,277	\$18,475	13.00	49

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Applied Health Sciences (KY)

Kinesiology & Community Health (581)		CIP Code: 31.0505				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$103,000	\$214,580	\$154,371	\$19,044	11.00	55
Assoc. Professor	\$75,702	\$121,610	\$91,780	\$18,155	9.50	46
Assist. Professor	\$70,000	\$80,000	\$74,364	\$17,908	13.00	36
Lecturer	\$45,000	\$65,324	\$56,968	\$17,661	4.00	48
All Ranks	\$45,000	\$214,580	\$100,389	\$18,278	37.50	45
Fiscal Year Faculty (12 Mo.)						
Instructor	\$55,650	\$55,650	\$55,650	\$17,643	1.00	30
All Ranks	\$55,650	\$55,650	\$55,650	\$17,643	1.00	30
Speech & Hearing Science (679)		CIP Code: 51.0204				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$191,125	\$191,125	\$191,125	\$19,566	1.00	58
Assoc. Professor	\$81,493	\$103,830	\$90,150	\$18,132	8.00	54
Assist. Professor	\$65,023	\$90,790	\$76,185	\$17,934	7.00	42
All Ranks	\$65,023	\$191,125	\$90,351	\$18,135	16.00	49

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Applied Health Sciences (KY)

Recreation, Sport and Tourism (714)	CIP Code: 31.0101					
	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Benefit</u>		<u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$108,020	\$160,700	\$130,292	\$18,702	5.00	54
Assoc. Professor	\$78,723	\$108,455	\$92,665	\$18,168	4.25	51
Assist. Professor	\$64,000	\$79,780	\$69,345	\$17,837	6.00	35
Lecturer	\$60,683	\$60,683	\$60,683	\$17,714	1.00	44
All Ranks	\$60,683	\$160,700	\$93,664	\$18,182	16.25	46

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Veterinary Medicine (LC)

Veterinary Teaching Hospital (255)		CIP Code: 51.2501				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Instructor	\$92,098	\$92,098	\$92,098	\$18,160	0.05	48
All Ranks	\$92,098	\$92,098	\$92,098	\$18,160	0.05	48
Fiscal Year Faculty (12 Mo.)						
Professor	\$148,292	\$183,518	\$156,080	\$19,068	1.83	57
Assoc. Professor	\$122,220	\$158,034	\$133,407	\$18,746	1.51	49
Assist. Professor	\$112,054	\$143,987	\$122,914	\$18,597	5.01	39
Instructor	\$100,000	\$100,000	\$100,000	\$18,272	0.40	49
All Ranks	\$100,000	\$183,518	\$130,604	\$18,706	8.74	47
Pathobiology (282)		CIP Code: 51.2505				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$120,932	\$200,802	\$145,280	\$18,915	5.72	62
Assoc. Professor	\$87,487	\$117,719	\$106,981	\$18,371	3.00	54
Assist. Professor	\$80,453	\$80,453	\$80,453	\$17,995	1.00	35
Instructor	\$60,248	\$60,248	\$60,248	\$17,708	1.00	57
All Ranks	\$60,248	\$200,802	\$120,583	\$18,564	10.72	58
Fiscal Year Faculty (12 Mo.)						
Professor	\$127,285	\$147,896	\$140,985	\$18,854	2.44	57
Assoc. Professor	\$116,711	\$121,608	\$119,159	\$18,544	0.50	43
Assist. Professor	\$98,859	\$123,599	\$117,438	\$18,520	2.30	38
All Ranks	\$98,859	\$147,896	\$128,567	\$18,678	5.24	47

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Veterinary Medicine (LC)

Vet Clinical Medicine (598)		CIP Code: 51.2501				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$76,764	\$76,764	\$76,764	\$17,942	1.00	62
Instructor	\$92,098	\$92,098	\$92,098	\$18,160	0.95	48
All Ranks	\$76,764	\$92,098	\$84,235	\$18,048	1.95	55
Fiscal Year Faculty (12 Mo.)						
Professor	\$148,292	\$183,518	\$163,562	\$19,174	8.08	58
Assoc. Professor	\$122,217	\$158,036	\$135,955	\$18,782	6.49	49
Assist. Professor	\$110,000	\$143,987	\$121,472	\$18,577	12.00	39
Instructor	\$100,000	\$100,000	\$100,000	\$18,272	0.60	49
All Ranks	\$100,000	\$183,518	\$136,972	\$18,797	27.16	47
Veterinary Diagnostic Lab (726)		CIP Code: 51.2501				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$127,283	\$147,888	\$139,293	\$18,830	2.74	55
Assoc. Professor	\$111,021	\$149,397	\$125,474	\$18,634	3.50	44
Assist. Professor	\$98,858	\$123,600	\$104,943	\$18,342	1.70	39
All Ranks	\$98,858	\$149,397	\$125,847	\$18,639	7.94	47

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Veterinary Medicine (LC)

Comparative Biosciences (873)	CIP Code: 51.2503					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$131,251	\$155,228	\$141,776	\$18,865	4.00	56
Assoc. Professor	\$102,279	\$112,204	\$106,228	\$18,360	4.00	50
Assist. Professor	\$70,205	\$98,588	\$85,074	\$18,060	7.00	42
Instructor	\$62,918	\$62,918	\$62,918	\$17,746	1.00	50
All Ranks	\$62,918	\$155,228	\$103,153	\$18,317	16.00	48
Fiscal Year Faculty (12 Mo.)						
Professor	\$162,236	\$162,236	\$162,236	\$19,156	1.00	56
Assist. Professor	\$70,000	\$117,875	\$86,394	\$18,079	3.00	44
All Ranks	\$70,000	\$162,236	\$105,354	\$18,348	4.00	47

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School of Labor & Empl. Rel. (LG)

School of Labor & Empl. Rel. (568)	CIP Code: 52.1002					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$171,493	\$220,634	\$197,947	\$19,662	4.00	57
Assoc. Professor	\$144,620	\$145,000	\$144,924	\$18,910	1.25	40
Assist. Professor	\$106,917	\$130,750	\$124,131	\$18,615	6.75	38
All Ranks	\$106,917	\$220,634	\$150,902	\$18,995	12.00	44
Fiscal Year Faculty (12 Mo.)						
Professor	\$120,592	\$125,913	\$123,253	\$18,602	2.00	59
Assist. Professor	\$84,924	\$85,335	\$85,130	\$18,061	2.00	41
All Ranks	\$84,924	\$125,913	\$104,191	\$18,332	4.00	50

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School of Social Work (LL)

School of Social Work (783)	CIP Code: 44.0701					
	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>Avg.</u>	
	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Benefit</u>	<u>FTE</u>	<u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$112,454	\$113,857	\$113,156	\$18,459	2.00	61
Assoc. Professor	\$64,830	\$96,745	\$86,349	\$18,078	11.00	51
Assist. Professor	\$46,080	\$78,395	\$69,507	\$17,839	9.00	39
All Ranks	\$46,080	\$113,857	\$81,896	\$18,015	22.00	47
Fiscal Year Faculty (12 Mo.)						
Assist. Professor	\$58,000	\$84,000	\$66,945	\$17,803	4.00	47
All Ranks	\$58,000	\$84,000	\$66,945	\$17,803	4.00	47

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Urbana-Champaign Campus

All Full-time Faculty

Library & Information Science (LP)

Library & Information Science (992)	CIP Code: 25.0101					
	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Benefit</u>		<u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$110,466	\$175,000	\$140,215	\$18,843	5.25	56
Assoc. Professor	\$77,838	\$102,033	\$90,458	\$18,137	13.00	51
Assist. Professor	\$67,850	\$88,076	\$80,681	\$17,998	6.00	39
All Ranks	\$67,850	\$175,000	\$98,811	\$18,255	24.25	49
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$117,023	\$117,023	\$117,023	\$18,514	1.00	49
Lecturer	\$75,000	\$75,000	\$75,000	\$17,917	1.00	52
All Ranks	\$75,000	\$117,023	\$96,011	\$18,215	2.00	51

SECTION VII

DEPARTMENTS AT CHICAGO

**Fall 2014 University of Illinois Full-time Faculty Salary Study
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Chicago Campus

All Full-time Faculty

Business Administration (FL)

Accounting (656)	CIP Code: 52.0301					
	Min. <u>Pay</u>	Max. <u>Pay</u>	Avg. <u>Pay</u>	Avg. Fringe <u>Benefit</u>	<u>FTE</u>	Avg. <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$181,969	\$242,098	\$212,034	\$19,862	2.00	60
Assoc. Professor	\$94,484	\$205,527	\$166,837	\$19,221	3.00	57
Assist. Professor	\$150,450	\$175,453	\$163,176	\$19,169	5.00	40
Lecturer	\$80,098	\$180,000	\$102,023	\$18,301	5.00	53
All Ranks	\$80,098	\$242,098	\$150,038	\$18,982	15.00	50

Information/Decision Sciences (672)	CIP Code: 52.1201					
	Min. <u>Pay</u>	Max. <u>Pay</u>	Avg. <u>Pay</u>	Avg. Fringe <u>Benefit</u>	<u>FTE</u>	Avg. <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$136,062	\$175,461	\$150,852	\$18,994	5.00	61
Assoc. Professor	\$108,166	\$139,862	\$123,108	\$18,600	3.00	52
Assist. Professor	\$70,930	\$155,000	\$107,262	\$18,375	7.00	41
Lecturer	\$91,072	\$91,072	\$91,072	\$18,145	1.00	55
All Ranks	\$70,930	\$175,461	\$122,843	\$18,596	16.00	50

Finance (691)	CIP Code: 52.0801					
	Min. <u>Pay</u>	Max. <u>Pay</u>	Avg. <u>Pay</u>	Avg. Fringe <u>Benefit</u>	<u>FTE</u>	Avg. <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$201,904	\$225,632	\$213,768	\$19,887	2.00	52
Assoc. Professor	\$113,103	\$189,754	\$160,318	\$19,128	5.00	54
Assist. Professor	\$85,614	\$189,440	\$158,899	\$19,108	7.00	36
Lecturer	\$189,175	\$189,175	\$189,175	\$19,538	1.00	30
All Ranks	\$85,614	\$225,632	\$168,706	\$19,247	15.00	44

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Chicago Campus

All Full-time Faculty

Business Administration (FL)

Managerial Studies (846)	CIP Code: 52.0201					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$86,994	\$219,569	\$170,925	\$19,279	6.55	63
Assoc. Professor	\$108,791	\$200,000	\$148,145	\$18,955	9.00	45
Assist. Professor	\$56,729	\$141,136	\$103,353	\$18,320	13.00	46
Lecturer	\$51,703	\$61,509	\$58,542	\$17,684	4.00	53
All Ranks	\$51,703	\$219,569	\$123,828	\$18,610	32.55	50

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Chicago Campus

All Full-time Faculty

Dentistry (FN)

Endodontics (216)	CIP Code: 51.0506					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$230,000	\$230,000	\$230,000	\$20,117	1.00	60
Assist. Professor	\$107,745	\$127,345	\$119,163	\$18,544	3.00	48
All Ranks	\$107,745	\$230,000	\$146,872	\$18,937	4.00	51
Oral Medicine and Diag Sci (319)	CIP Code: 51.0401					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$96,147	\$96,147	\$96,147	\$18,217	1.00	58
Assoc. Professor	\$93,285	\$93,285	\$93,285	\$18,177	1.00	56
All Ranks	\$93,285	\$96,147	\$94,716	\$18,197	2.00	57
Fiscal Year Faculty (12 Mo.)						
Professor	\$140,773	\$185,222	\$162,997	\$19,166	2.00	61
Assoc. Professor	\$111,696	\$216,341	\$150,902	\$18,995	3.00	55
Assist. Professor	\$76,500	\$104,040	\$90,270	\$18,134	2.00	34
All Ranks	\$76,500	\$216,341	\$137,034	\$18,798	7.00	50
Pediatric Dentistry (628)	CIP Code: 51.0509					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$117,345	\$171,964	\$137,499	\$18,804	3.00	64
Assoc. Professor	\$113,541	\$256,000	\$168,543	\$19,245	3.00	49
Assist. Professor	\$87,444	\$117,700	\$102,361	\$18,306	4.00	41
All Ranks	\$87,444	\$256,000	\$132,757	\$18,737	10.00	50

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Chicago Campus

All Full-time Faculty

Dentistry (FN)

Periodontics (735)	CIP Code: 51.0510					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$149,658	\$149,658	\$149,658	\$18,977	1.00	52
Assoc. Professor	\$103,293	\$103,293	\$103,293	\$18,319	1.00	45
All Ranks	\$103,293	\$149,658	\$126,476	\$18,648	2.00	49
Fiscal Year Faculty (12 Mo.)						
Professor	\$168,300	\$228,814	\$202,140	\$19,722	3.00	60
Assoc. Professor	\$132,000	\$224,800	\$153,308	\$19,029	5.00	43
Assist. Professor	\$63,794	\$132,600	\$94,943	\$18,200	3.00	58
All Ranks	\$63,794	\$228,814	\$150,708	\$18,992	11.00	52
Restorative Dentistry (800)	CIP Code: 51.0511					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assist. Professor	\$113,599	\$113,599	\$113,599	\$18,465	1.00	43
All Ranks	\$113,599	\$113,599	\$113,599	\$18,465	1.00	43
Fiscal Year Faculty (12 Mo.)						
Professor	\$137,233	\$345,332	\$228,238	\$20,092	5.00	63
Assoc. Professor	\$124,849	\$176,968	\$142,192	\$18,871	8.00	52
Assist. Professor	\$100,000	\$134,787	\$112,613	\$18,451	14.00	44
All Ranks	\$100,000	\$345,332	\$142,789	\$18,879	27.00	50

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Dentistry (FN)

Orthodontics (978)	CIP Code: 51.0508					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$186,649	\$239,669	\$216,021	\$19,919	3.18	65
Assoc. Professor	\$123,477	\$123,477	\$123,477	\$18,605	1.00	45
Assist. Professor	\$108,202	\$111,986	\$110,094	\$18,415	2.00	40
All Ranks	\$108,202	\$239,669	\$166,766	\$19,220	6.18	55
Oral Biology (989)	CIP Code: 51.0503					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$118,591	\$140,959	\$127,507	\$18,663	3.00	60
Assist. Professor	\$81,600	\$81,600	\$81,600	\$18,011	3.00	36
All Ranks	\$81,600	\$140,959	\$104,554	\$18,337	6.00	48
Fiscal Year Faculty (12 Mo.)						
Professor	\$209,545	\$209,545	\$209,545	\$19,827	0.82	53
Assoc. Professor	\$102,723	\$120,235	\$111,479	\$18,435	2.00	58
All Ranks	\$102,723	\$209,545	\$139,994	\$18,840	2.82	56

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All Full-time Faculty

Education (FP)

Special Education (588)		CIP Code: 13.1001				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$93,502	\$109,417	\$101,036	\$18,287	3.00	56
Assoc. Professor	\$92,778	\$117,546	\$101,806	\$18,298	3.00	54
Assist. Professor	\$76,520	\$79,014	\$77,767	\$17,956	2.00	35
All Ranks	\$76,520	\$117,546	\$95,508	\$18,208	8.00	50
Educational Psychology (621)		CIP Code: 42.2806				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$102,577	\$114,634	\$109,670	\$18,409	5.00	47
Assoc. Professor	\$97,040	\$98,770	\$97,905	\$18,242	2.00	61
Assist. Professor	\$74,381	\$74,381	\$74,381	\$17,908	1.00	33
Lecturer	\$81,091	\$81,091	\$81,091	\$18,004	1.00	49
All Ranks	\$74,381	\$114,634	\$99,959	\$18,271	9.00	48
Curriculum and Instruction (783)		CIP Code: 13.0301				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$93,502	\$220,264	\$130,189	\$18,701	6.50	62
Assoc. Professor	\$81,595	\$89,118	\$85,356	\$18,064	2.00	61
Assist. Professor	\$71,753	\$75,346	\$73,432	\$17,895	7.00	37
Lecturer	\$72,669	\$72,669	\$72,669	\$17,884	1.00	59
All Ranks	\$71,753	\$220,264	\$97,190	\$18,232	16.50	53

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All Full-time Faculty

Education (FP)

Educational Policy Studies (835)	CIP Code: 13.0410					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$112,348	\$178,989	\$139,305	\$18,830	2.50	63
Assoc. Professor	\$88,000	\$97,897	\$92,409	\$18,164	3.75	43
Assist. Professor	\$76,879	\$77,122	\$77,041	\$17,946	3.00	61
All Ranks	\$76,879	\$178,989	\$100,099	\$18,273	9.25	54

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All Full-time Faculty

Engineering (FQ)

Mechanical & Industrial Engr (323)	CIP Code: 14.1901					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$69,695	\$201,188	\$146,269	\$18,929	12.66	58
Assoc. Professor	\$108,451	\$120,439	\$113,011	\$18,457	4.00	46
Assist. Professor	\$95,000	\$104,974	\$98,277	\$18,248	6.00	36
Lecturer	\$95,854	\$95,854	\$95,854	\$18,213	1.00	68
All Ranks	\$69,695	\$201,188	\$126,345	\$18,646	23.66	51
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Bioengineering-Engineering (437)	CIP Code: 14.0501					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$80,779	\$187,203	\$151,225	\$18,999	6.75	62
Assoc. Professor	\$89,286	\$148,694	\$114,763	\$18,482	6.00	45
Assist. Professor	\$68,993	\$101,000	\$91,326	\$18,149	5.00	36
All Ranks	\$68,993	\$187,203	\$122,027	\$18,585	17.75	50
Fiscal Year Faculty (12 Mo.)						
Assist. Professor	\$66,929	\$66,929	\$66,929	\$17,803	1.00	48
All Ranks	\$66,929	\$66,929	\$66,929	\$17,803	1.00	48

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Chicago Campus

All Full-time Faculty

Engineering (FQ)

Computer Science (699)	CIP Code: 11.0701					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$106,673	\$237,816	\$160,946	\$19,137	11.00	56
Assoc. Professor	\$104,300	\$142,027	\$124,785	\$18,624	9.00	50
Assist. Professor	\$91,000	\$114,799	\$103,834	\$18,326	8.00	40
Lecturer	\$79,403	\$79,403	\$79,403	\$17,980	1.00	53
All Ranks	\$79,403	\$237,816	\$131,157	\$18,714	29.00	50
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$93,555	\$93,555	\$93,555	\$18,181	1.00	42
All Ranks	\$93,555	\$93,555	\$93,555	\$18,181	1.00	42
Chemical Engrg (709)	CIP Code: 14.0701					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$125,959	\$160,819	\$143,389	\$18,888	0.50	67
Assoc. Professor	\$113,647	\$140,000	\$128,216	\$18,673	3.00	47
Assist. Professor	\$95,816	\$103,371	\$100,068	\$18,273	4.00	36
All Ranks	\$95,816	\$160,819	\$114,215	\$18,474	7.50	47

**Fall 2014 University of Illinois Full-time Faculty Salary Study
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Chicago Campus

All Full-time Faculty

Engineering (FQ)

Civil & Materials Engineering (737)		CIP Code: 14.0801				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$123,000	\$209,503	\$141,237	\$18,857	7.00	57
Assoc. Professor	\$106,181	\$112,337	\$108,025	\$18,386	3.57	44
Assist. Professor	\$92,409	\$107,134	\$97,229	\$18,233	4.51	36
All Ranks	\$92,409	\$209,503	\$120,213	\$18,559	15.08	47
Electrical & Computer Engr (949)		CIP Code: 14.1001				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$107,532	\$177,950	\$134,956	\$18,768	10.75	54
Assoc. Professor	\$93,773	\$122,065	\$111,487	\$18,435	5.00	45
Assist. Professor	\$94,082	\$115,827	\$100,442	\$18,278	7.00	36
Lecturer	\$64,111	\$64,111	\$64,111	\$17,763	1.00	39
All Ranks	\$64,111	\$177,950	\$116,860	\$18,511	23.75	46

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All Full-time Faculty

Architecture, Design, & the Arts (FR)

School of Architecture (911)	CIP Code: 04.0201					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$100,033	\$150,606	\$117,310	\$18,518	3.00	57
Assoc. Professor	\$76,760	\$86,625	\$80,492	\$17,995	6.00	45
Assist. Professor	\$60,229	\$70,854	\$65,442	\$17,782	8.00	38
All Ranks	\$60,229	\$150,606	\$79,907	\$17,987	17.00	44
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Art (583)	CIP Code: 50.0702					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$89,000	\$116,500	\$101,750	\$18,297	4.00	61
Assoc. Professor	\$75,000	\$91,150	\$80,807	\$18,000	7.00	49
Assist. Professor	\$67,000	\$67,000	\$67,000	\$17,804	1.00	35
All Ranks	\$67,000	\$116,500	\$86,638	\$18,082	12.00	52
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Art History (910)	CIP Code: 50.0703					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$97,500	\$122,923	\$109,474	\$18,407	3.00	56
Assoc. Professor	\$75,000	\$105,319	\$89,703	\$18,126	5.00	49
Assist. Professor	\$67,000	\$68,661	\$67,554	\$17,811	1.50	38
All Ranks	\$67,000	\$122,923	\$92,450	\$18,165	9.50	49

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All Full-time Faculty

Architecture, Design, & the Arts (FR)

School of Design (895)	CIP Code: 50.0409					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$102,000	\$151,700	\$119,567	\$18,550	3.00	62
Assoc. Professor	\$75,000	\$85,500	\$78,583	\$17,968	6.00	45
Assist. Professor	\$67,500	\$70,000	\$68,296	\$17,822	4.50	39
Instructor	\$42,800	\$49,835	\$46,727	\$17,516	5.00	42
All Ranks	\$42,800	\$151,700	\$74,117	\$17,905	18.50	45
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Theatre (489)	CIP Code: 50.0501					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$84,307	\$89,573	\$86,493	\$18,080	3.00	50
Assist. Professor	\$53,701	\$68,000	\$63,097	\$17,748	3.00	46
All Ranks	\$53,701	\$89,573	\$74,795	\$17,914	6.00	48
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Music (680)	CIP Code: 50.0901					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$92,000	\$92,000	\$92,000	\$18,159	1.00	55
Assoc. Professor	\$66,584	\$93,177	\$79,881	\$17,986	2.00	61
Assist. Professor	\$60,648	\$70,684	\$65,926	\$17,788	5.00	41
All Ranks	\$60,648	\$93,177	\$72,674	\$17,884	8.00	48

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Chicago Campus

All Full-time Faculty

Liberal Arts & Sciences (FT)

History (316)	CIP Code: 54.0101					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$85,812	\$219,804	\$119,700	\$18,552	10.38	59
Assoc. Professor	\$61,500	\$113,500	\$84,095	\$18,046	10.00	49
Assist. Professor	\$76,472	\$83,746	\$80,240	\$17,992	2.50	43
Lecturer	\$48,413	\$48,413	\$48,413	\$17,540	1.00	63
All Ranks	\$48,413	\$219,804	\$97,674	\$18,239	23.88	53

Physics (354)	CIP Code: 40.0801					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$92,752	\$133,793	\$104,134	\$18,331	13.00	53
Assoc. Professor	\$80,546	\$115,787	\$94,246	\$18,190	4.00	45
Assist. Professor	\$61,802	\$82,768	\$78,024	\$17,960	6.00	40
All Ranks	\$61,802	\$133,793	\$95,603	\$18,210	23.00	48
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$75,419	\$75,419	\$75,419	\$17,923	1.00	56
Assist. Professor	\$56,106	\$81,482	\$68,794	\$17,829	2.00	36
All Ranks	\$56,106	\$81,482	\$71,002	\$17,860	3.00	43

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Liberal Arts & Sciences (FT)

African American Studies (363)	CIP Code: 05.0201					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$138,000	\$178,083	\$144,161	\$18,899	1.37	51
Assoc. Professor	\$86,005	\$154,412	\$103,861	\$18,327	3.75	46
Assist. Professor	\$74,424	\$80,202	\$77,895	\$17,958	1.75	46
All Ranks	\$74,424	\$178,083	\$105,283	\$18,347	6.87	47
Gender and Women's Studies (369)	CIP Code: 05.0207					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$138,000	\$178,088	\$158,044	\$19,096	0.50	50
Assoc. Professor	\$84,338	\$98,624	\$90,852	\$18,142	4.25	49
Assist. Professor	\$69,310	\$72,805	\$71,461	\$17,867	3.00	36
All Ranks	\$69,310	\$178,088	\$87,681	\$18,097	7.75	46

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Liberal Arts & Sciences (FT)

Biological Sciences (453)		CIP Code: 26.0101				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$94,298	\$165,002	\$111,785	\$18,439	13.50	58
Assoc. Professor	\$77,122	\$99,478	\$86,360	\$18,078	11.51	49
Assist. Professor	\$42,198	\$80,569	\$67,893	\$17,816	9.00	44
Lecturer	\$37,500	\$45,124	\$40,041	\$17,421	3.00	43
All Ranks	\$37,500	\$165,002	\$87,389	\$18,093	37.01	51
Fiscal Year Faculty (12 Mo.)						
Assist. Professor	\$50,000	\$50,000	\$50,000	\$17,562	1.00	38
All Ranks	\$50,000	\$50,000	\$50,000	\$17,562	1.00	38

Chemistry (458)		CIP Code: 40.0501				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$113,008	\$181,164	\$145,237	\$18,914	8.00	56
Assoc. Professor	\$86,016	\$98,019	\$89,953	\$18,129	7.00	43
Assist. Professor	\$61,681	\$92,004	\$77,441	\$17,952	11.00	44
Lecturer	\$44,048	\$44,048	\$44,048	\$17,478	1.00	59
All Ranks	\$44,048	\$181,164	\$99,536	\$18,265	27.00	48
Fiscal Year Faculty (12 Mo.)						
Assist. Professor	\$69,341	\$69,341	\$69,341	\$17,837	1.00	52
All Ranks	\$69,341	\$69,341	\$69,341	\$17,837	1.00	52

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Earth & Environmental Sciences (474)		CIP Code: 40.0601				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$68,054	\$143,763	\$99,893	\$18,271	6.00	58
Assoc. Professor	\$85,604	\$93,423	\$89,514	\$18,123	2.00	40
Assist. Professor	\$66,016	\$81,537	\$73,777	\$17,900	2.00	31
All Ranks	\$66,016	\$143,763	\$92,594	\$18,167	10.00	49
English (492)		CIP Code: 23.0101				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$83,120	\$196,840	\$123,458	\$18,605	12.00	58
Assoc. Professor	\$62,276	\$113,607	\$85,070	\$18,060	11.75	49
Assist. Professor	\$40,019	\$75,018	\$63,584	\$17,755	3.50	40
Lecturer	\$37,500	\$52,243	\$39,074	\$17,407	31.00	49
All Ranks	\$37,500	\$196,840	\$67,209	\$17,807	58.25	50
Communication (493)		CIP Code: 09.0100				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$192,598	\$199,650	\$196,124	\$19,637	2.00	47
Assoc. Professor	\$76,644	\$95,337	\$82,006	\$18,017	4.00	54
Assist. Professor	\$45,000	\$76,284	\$63,975	\$17,761	7.00	47
All Ranks	\$45,000	\$199,650	\$89,854	\$18,128	13.00	49

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Economics (525)	CIP Code: 45.0601					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$119,197	\$253,793	\$167,347	\$19,228	9.00	63
Assoc. Professor	\$80,997	\$154,350	\$106,209	\$18,360	3.50	52
Assist. Professor	\$108,000	\$110,225	\$109,080	\$18,401	5.00	31
Lecturer	\$38,469	\$38,469	\$38,469	\$17,399	1.00	59
All Ranks	\$38,469	\$253,793	\$133,066	\$18,741	18.50	52
Fiscal Year Faculty (12 Mo.)						
Professor	\$87,865	\$87,865	\$87,865	\$18,100	1.00	62
All Ranks	\$87,865	\$87,865	\$87,865	\$18,100	1.00	62

Math Statistics & Comp Scnc (610)	CIP Code: 27.0101					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$74,736	\$274,175	\$141,009	\$18,854	24.25	51
Assoc. Professor	\$64,927	\$99,881	\$92,349	\$18,163	10.00	39
Assist. Professor	\$58,651	\$100,000	\$80,906	\$18,001	15.00	32
Lecturer	\$44,440	\$57,508	\$50,096	\$17,564	10.00	52
All Ranks	\$44,440	\$274,175	\$102,236	\$18,304	59.25	44

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Philosophy (637)	CIP Code: 38.0101					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$104,259	\$167,639	\$122,699	\$18,594	7.00	54
Assoc. Professor	\$77,010	\$108,903	\$87,204	\$18,090	5.00	54
Assist. Professor	\$77,000	\$80,156	\$78,331	\$17,964	4.00	34
All Ranks	\$77,000	\$167,639	\$100,515	\$18,279	16.00	49
<hr/>						
Political Science (734)	CIP Code: 45.1001					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$88,477	\$174,575	\$117,763	\$18,524	4.00	70
Assoc. Professor	\$49,347	\$130,000	\$83,477	\$18,038	7.25	49
Assist. Professor	\$76,041	\$77,758	\$76,900	\$17,944	2.00	41
All Ranks	\$49,347	\$174,575	\$92,834	\$18,170	13.25	53
<hr/>						
Sociology (772)	CIP Code: 45.1101					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$103,886	\$161,253	\$137,216	\$18,800	2.50	52
Assoc. Professor	\$83,089	\$154,412	\$93,008	\$18,173	4.75	47
Assist. Professor	\$74,427	\$86,345	\$79,195	\$17,977	3.75	39
All Ranks	\$74,427	\$161,253	\$98,346	\$18,249	11.00	46

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Liberal Arts & Sciences (FT)

Anthropology (841)	CIP Code: 45.0201					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$94,304	\$163,673	\$116,254	\$18,503	4.50	63
Assoc. Professor	\$58,747	\$92,700	\$76,852	\$17,943	4.75	54
Assist. Professor	\$72,619	\$90,000	\$78,730	\$17,970	3.00	41
All Ranks	\$58,747	\$163,673	\$91,786	\$18,155	12.25	54
Psychology (885)	CIP Code: 42.0101					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$98,283	\$220,267	\$141,947	\$18,867	10.10	62
Assoc. Professor	\$77,644	\$128,183	\$104,475	\$18,336	8.00	47
Assist. Professor	\$76,640	\$85,000	\$79,185	\$17,977	6.00	34
Lecturer	\$38,540	\$48,169	\$41,997	\$17,449	3.00	36
All Ranks	\$38,540	\$220,267	\$105,925	\$18,356	27.10	49
Fiscal Year Faculty (12 Mo.)						
Professor	\$123,860	\$123,860	\$123,860	\$18,611	0.25	48
Assist. Professor	\$62,764	\$71,244	\$67,004	\$17,804	2.00	54
All Ranks	\$62,764	\$123,860	\$73,321	\$17,893	2.25	52

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Liberal Arts & Sciences (FT)

Criminology, Law, and Justice (909)		CIP Code: 43.0104				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$88,938	\$198,147	\$140,879	\$18,852	5.00	62
Assoc. Professor	\$74,162	\$104,998	\$96,153	\$18,217	5.00	47
Assist. Professor	\$70,042	\$70,042	\$70,042	\$17,847	1.00	53
All Ranks	\$70,042	\$198,147	\$114,109	\$18,472	11.00	54
Latin American & Latino Studies (988)		CIP Code: 05.0107				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$87,988	\$134,431	\$117,386	\$18,519	1.75	53
Assoc. Professor	\$82,200	\$130,000	\$95,776	\$18,212	5.50	47
Assist. Professor	\$76,338	\$79,973	\$78,156	\$17,962	2.00	43
All Ranks	\$76,338	\$134,431	\$96,055	\$18,216	9.25	48
Germanic Studies (291)		CIP Code: 16.0501				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$124,500	\$125,099	\$124,800	\$18,624	2.00	57
Assoc. Professor	\$71,691	\$85,220	\$78,902	\$17,973	3.50	46
Assist. Professor	\$70,565	\$70,565	\$70,565	\$17,854	1.00	44
All Ranks	\$70,565	\$125,099	\$91,742	\$18,155	6.50	49

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Classics & Mediterran Studies (349)	CIP Code: 16.1200					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$129,492	\$129,492	\$129,492	\$18,691	1.00	64
Assoc. Professor	\$57,672	\$79,121	\$66,865	\$17,802	1.75	60
Assist. Professor	\$57,826	\$76,472	\$64,041	\$17,762	1.50	53
All Ranks	\$57,672	\$129,492	\$80,604	\$17,997	4.25	58
Slavic & Baltic Lang & Lit (382)	CIP Code: 16.0400					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$87,120	\$167,857	\$127,489	\$18,662	2.00	53
Assoc. Professor	\$76,804	\$78,071	\$77,438	\$17,952	2.00	43
Assist. Professor	\$72,821	\$72,821	\$72,821	\$17,886	1.00	46
All Ranks	\$72,821	\$167,857	\$96,535	\$18,223	5.00	47
Hispanic and Italian Studies (606)	CIP Code: 16.0905					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$111,779	\$129,600	\$120,690	\$18,566	2.00	54
Assoc. Professor	\$60,940	\$96,331	\$81,183	\$18,005	7.75	47
Assist. Professor	\$55,298	\$75,205	\$65,314	\$17,780	4.00	45
Lecturer	\$37,500	\$42,635	\$38,454	\$17,398	9.00	51
All Ranks	\$37,500	\$129,600	\$64,962	\$17,775	22.75	49

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Liberal Arts & Sciences (FT)

Linguistics (714)	CIP Code: 16.0102					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$142,521	\$142,521	\$142,521	\$18,876	1.00	57
Assoc. Professor	\$72,720	\$85,220	\$77,133	\$17,947	2.50	49
Assist. Professor	\$55,298	\$55,298	\$55,298	\$17,638	1.00	39
Lecturer	\$40,007	\$48,788	\$44,398	\$17,483	2.00	52
All Ranks	\$40,007	\$142,521	\$73,761	\$17,900	6.50	49
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French and Francophone Studies (943)	CIP Code: 16.0901					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$66,497	\$78,096	\$71,263	\$17,864	3.75	53
Assist. Professor	\$44,665	\$75,185	\$59,925	\$17,703	2.00	37
All Ranks	\$44,665	\$78,096	\$67,320	\$17,808	5.75	47

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Nursing (FW)

Biobehavioral Health Science (462)	CIP Code: 51.3801					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$132,725	\$158,642	\$142,821	\$18,880	5.00	58
Assoc. Professor	\$85,494	\$109,294	\$95,993	\$18,215	5.00	58
Assist. Professor	\$80,356	\$87,754	\$83,498	\$18,038	9.00	53
Instructor	\$63,812	\$67,620	\$66,314	\$17,794	5.50	52
All Ranks	\$63,812	\$158,642	\$94,297	\$18,191	24.50	55
Fiscal Year Faculty (12 Mo.)						
Assist. Professor	\$92,627	\$92,627	\$92,627	\$18,167	1.00	61
All Ranks	\$92,627	\$92,627	\$92,627	\$18,167	1.00	61
Health Systems Science (662)	CIP Code: 51.3801					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$155,414	\$155,414	\$155,414	\$19,059	1.00	60
Assoc. Professor	\$86,704	\$120,027	\$100,324	\$18,277	9.80	57
Assist. Professor	\$76,381	\$90,196	\$84,378	\$18,050	7.00	53
Instructor	\$62,429	\$74,683	\$67,397	\$17,809	3.00	47
All Ranks	\$62,429	\$155,414	\$92,857	\$18,171	20.80	54
Fiscal Year Faculty (12 Mo.)						
Professor	\$180,000	\$180,000	\$180,000	\$19,408	1.00	67
Assoc. Professor	\$73,080	\$73,080	\$73,080	\$17,890	1.00	70
All Ranks	\$73,080	\$180,000	\$126,540	\$18,649	2.00	69

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Nursing (FW)

Women, Child,& Family Hlth Sci (842)	CIP Code: 51.3801					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$90,000	\$95,337	\$92,319	\$18,163	4.00	56
Assist. Professor	\$74,990	\$87,570	\$80,845	\$18,000	10.00	49
Instructor	\$64,578	\$75,750	\$69,934	\$17,845	3.00	55
All Ranks	\$64,578	\$95,337	\$81,619	\$18,011	17.00	51
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$115,038	\$115,038	\$115,038	\$18,486	1.00	54
Instructor	\$92,370	\$92,370	\$92,370	\$18,164	1.00	67
All Ranks	\$92,370	\$115,038	\$103,704	\$18,325	2.00	61
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Reg Nursing Program: Urbana (643)	CIP Code: 51.3801					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$86,596	\$86,596	\$86,596	\$18,082	1.00	61
Assist. Professor	\$75,008	\$79,647	\$77,327	\$17,950	2.00	51
Instructor	\$51,510	\$64,627	\$56,104	\$17,649	6.00	56
All Ranks	\$51,510	\$86,596	\$64,208	\$17,764	9.00	55
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$127,977	\$127,977	\$127,977	\$18,669	1.00	68
All Ranks	\$127,977	\$127,977	\$127,977	\$18,669	1.00	68

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Chicago Campus

All Full-time Faculty

Pharmacy (FX)

Pharmacy Syst,Outcomes &Policy (360)	CIP Code: 51.2001					
	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>Avg.</u>	
	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Benefit</u>	<u>FTE</u>	<u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$210,700	\$210,700	\$210,700	\$19,843	1.00	51
Assoc. Professor	\$111,703	\$168,310	\$128,254	\$18,673	5.00	46
Assist. Professor	\$70,000	\$95,249	\$83,416	\$18,037	3.00	35
All Ranks	\$70,000	\$210,700	\$122,469	\$18,591	9.00	43
Fiscal Year Faculty (12 Mo.)						
Professor	\$184,530	\$184,530	\$184,530	\$19,472	1.00	70
All Ranks	\$184,530	\$184,530	\$184,530	\$19,472	1.00	70

Ambulatory Pharmacy Services (279)	CIP Code: 51.2001					
	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>Avg.</u>	
	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Benefit</u>	<u>FTE</u>	<u>Age</u>
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$137,939	\$145,710	\$142,204	\$18,871	1.12	52
Assist. Professor	\$108,605	\$158,701	\$127,945	\$18,669	18.15	39
Instructor	\$105,319	\$125,152	\$115,051	\$18,486	7.60	40
All Ranks	\$105,319	\$158,701	\$124,893	\$18,625	26.87	40

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Chicago Campus

All Full-time Faculty

Pharmacy (FX)

Biopharmaceutical Sciences (295)		CIP Code: 26.1002				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$89,988	\$241,794	\$153,584	\$19,033	5.00	60
Assoc. Professor	\$98,517	\$112,270	\$107,743	\$18,382	3.40	45
Assist. Professor	\$85,075	\$103,400	\$91,430	\$18,150	5.00	43
All Ranks	\$85,075	\$241,794	\$118,761	\$18,538	13.40	50
Fiscal Year Faculty (12 Mo.)						
Assist. Professor	\$50,000	\$75,198	\$58,399	\$17,682	1.50	42
Instructor	\$79,500	\$79,500	\$79,500	\$17,981	1.00	67
All Ranks	\$50,000	\$79,500	\$66,840	\$17,801	2.50	50
Medicinal Chem & Pharmacognosy (440)		CIP Code: 51.2001				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$120,361	\$210,247	\$170,881	\$19,278	5.00	58
Assoc. Professor	\$101,417	\$124,499	\$111,707	\$18,438	6.00	45
Assist. Professor	\$54,590	\$92,689	\$75,370	\$17,922	6.00	41
All Ranks	\$54,590	\$210,247	\$116,286	\$18,503	17.00	47
Fiscal Year Faculty (12 Mo.)						
Professor	\$149,117	\$149,117	\$149,117	\$18,969	1.00	75
Assist. Professor	\$66,121	\$66,121	\$66,121	\$17,791	1.00	45
All Ranks	\$66,121	\$149,117	\$107,619	\$18,380	2.00	60

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All Full-time Faculty

Pharmacy (FX)

Reg Pharmacy Program: Rockford (624)		CIP Code: 51.2001				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Assist. Professor	\$112,750	\$121,390	\$117,722	\$18,524	3.00	34
All Ranks	\$112,750	\$121,390	\$117,722	\$18,524	3.00	34
Ctr for Pharmaceutical Biotech (791)		CIP Code: 51.2099				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$175,459	\$175,459	\$175,459	\$19,343	1.00	58
All Ranks	\$175,459	\$175,459	\$175,459	\$19,343	1.00	58
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$99,878	\$99,878	\$99,878	\$18,270	1.00	53
Assist. Professor	\$68,770	\$68,770	\$68,770	\$17,829	1.00	41
All Ranks	\$68,770	\$99,878	\$84,324	\$18,050	2.00	47

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Chicago Campus

All Full-time Faculty

Pharmacy (FX)

Pharmacy Practice (967)	CIP Code: 51.2001					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$98,517	\$109,140	\$105,157	\$18,345	1.60	50
Assist. Professor	\$86,530	\$86,530	\$86,530	\$18,081	1.00	46
All Ranks	\$86,530	\$109,140	\$97,992	\$18,244	2.60	48
Fiscal Year Faculty (12 Mo.)						
Professor	\$135,926	\$212,337	\$180,490	\$19,415	7.00	59
Assoc. Professor	\$118,329	\$177,957	\$139,646	\$18,835	13.58	52
Assist. Professor	\$108,150	\$182,640	\$126,035	\$18,642	67.98	39
Instructor	\$97,375	\$131,138	\$112,965	\$18,456	40.40	40
All Ranks	\$97,375	\$212,337	\$126,329	\$18,646	128.96	42

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All Full-time Faculty

School of Public Health (FY)

Community Health Sciences (245)	CIP Code: 51.2201					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$101,706	\$158,746	\$121,239	\$18,574	3.90	57
Assoc. Professor	\$86,666	\$101,260	\$92,133	\$18,160	3.00	58
Assist. Professor	\$81,366	\$99,091	\$90,229	\$18,133	2.00	56
All Ranks	\$81,366	\$158,746	\$104,459	\$18,335	8.90	57
Fiscal Year Faculty (12 Mo.)						
Professor	\$208,719	\$208,719	\$208,719	\$19,815	1.00	67
Assist. Professor	\$93,172	\$93,172	\$93,172	\$18,175	1.00	45
All Ranks	\$93,172	\$208,719	\$150,946	\$18,995	2.00	56
Health Policy & Administration (399)	CIP Code: 51.2201					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$161,930	\$188,952	\$179,475	\$19,400	2.50	54
Assoc. Professor	\$98,766	\$110,841	\$105,180	\$18,346	3.00	61
Assist. Professor	\$89,012	\$120,115	\$107,109	\$18,373	6.50	54
All Ranks	\$89,012	\$188,952	\$121,703	\$18,580	12.00	55
Fiscal Year Faculty (12 Mo.)						
Professor	\$139,310	\$139,310	\$139,310	\$18,830	0.10	60
Assoc. Professor	\$95,106	\$95,106	\$95,106	\$18,203	1.00	65
Assist. Professor	\$87,205	\$87,205	\$87,205	\$18,090	1.00	61
All Ranks	\$87,205	\$139,310	\$93,449	\$18,179	2.10	62

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All Full-time Faculty

School of Public Health (FY)

Environmtl & Occuptnl Hlth Sci (731)		CIP Code: 51.2201				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$113,335	\$185,362	\$136,400	\$18,789	4.00	58
Assoc. Professor	\$81,358	\$165,156	\$98,064	\$18,245	4.52	53
Assist. Professor	\$97,629	\$97,629	\$97,629	\$18,238	1.00	39
All Ranks	\$81,358	\$185,362	\$114,126	\$18,473	9.52	54
Epidemiology and Biostatistics (891)		CIP Code: 51.2201				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$127,048	\$182,353	\$152,375	\$19,016	4.00	65
Assoc. Professor	\$89,767	\$179,813	\$115,900	\$18,498	10.00	48
Assist. Professor	\$65,997	\$82,820	\$76,653	\$17,941	4.00	34
All Ranks	\$65,997	\$182,353	\$115,284	\$18,489	18.00	49
Fiscal Year Faculty (12 Mo.)						
Professor	\$115,511	\$115,511	\$115,511	\$18,492	0.36	55
All Ranks	\$115,511	\$115,511	\$115,511	\$18,492	0.36	55

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All Full-time Faculty

Coll of Medicine at Chicago-Bas Sci (FZ)

Medical Education (857)	CIP Code: 26.9999					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$109,042	\$164,309	\$136,675	\$18,793	2.00	61
Assist. Professor	\$211,912	\$211,912	\$211,912	\$19,861	0.51	60
All Ranks	\$109,042	\$211,912	\$151,962	\$19,010	2.51	60
Fiscal Year Faculty (12 Mo.)						
Professor	\$91,770	\$230,243	\$156,316	\$19,071	2.54	58
Assoc. Professor	\$99,410	\$121,485	\$112,024	\$18,443	1.75	55
Assist. Professor	\$76,875	\$137,744	\$104,332	\$18,334	4.60	43
All Ranks	\$76,875	\$230,243	\$120,699	\$18,566	8.89	50
Microbiology and Immunology (301)	CIP Code: 26.0508					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$110,317	\$184,532	\$126,141	\$18,643	6.20	59
Assoc. Professor	\$90,840	\$107,556	\$98,969	\$18,257	5.00	57
All Ranks	\$90,840	\$184,532	\$114,011	\$18,471	11.20	58
Fiscal Year Faculty (12 Mo.)						
Professor	\$70,700	\$350,892	\$219,900	\$19,974	3.00	65
All Ranks	\$70,700	\$350,892	\$219,900	\$19,974	3.00	65

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Coll of Medicine at Chicago-Bas Sci (FZ)

Physiology and Biophysics (386)	CIP Code: 26.0901					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$159,374	\$182,206	\$168,373	\$19,243	3.00	66
Assoc. Professor	\$76,804	\$102,750	\$89,766	\$18,127	3.62	50
All Ranks	\$76,804	\$182,206	\$125,388	\$18,632	6.62	57
Fiscal Year Faculty (12 Mo.)						
Professor	\$130,100	\$372,333	\$236,535	\$20,210	2.39	60
Assoc. Professor	\$46,130	\$132,367	\$98,449	\$18,250	4.00	51
Assist. Professor	\$50,945	\$163,812	\$95,955	\$18,215	4.00	47
All Ranks	\$46,130	\$372,333	\$129,253	\$18,687	10.39	52
Anatomy and Cell Biology (387)	CIP Code: 26.0403					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$116,599	\$116,599	\$116,599	\$18,508	1.00	61
Assoc. Professor	\$67,686	\$67,686	\$67,686	\$17,813	1.00	61
All Ranks	\$67,686	\$116,599	\$92,143	\$18,161	2.00	61
Fiscal Year Faculty (12 Mo.)						
Professor	\$144,224	\$295,502	\$219,863	\$19,974	2.00	60
Assoc. Professor	\$111,547	\$148,908	\$130,667	\$18,707	6.00	53
Assist. Professor	\$78,041	\$82,185	\$80,113	\$17,990	2.00	57
All Ranks	\$78,041	\$295,502	\$138,395	\$18,817	10.00	55

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Coll of Medicine at Chicago-Bas Sci (FZ)

Pharmacology (494)	CIP Code: 26.1004					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$99,517	\$112,508	\$106,013	\$18,357	2.00	54
All Ranks	\$99,517	\$112,508	\$106,013	\$18,357	2.00	54
Fiscal Year Faculty (12 Mo.)						
Professor	\$155,508	\$428,109	\$265,216	\$20,617	4.00	61
Assoc. Professor	\$123,962	\$183,818	\$142,832	\$18,880	5.50	53
Assist. Professor	\$47,450	\$137,970	\$73,427	\$17,895	16.76	46
All Ranks	\$47,450	\$428,109	\$117,178	\$18,516	26.26	50
Biochem & Molecular Genetics (509)	CIP Code: 26.0202					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$140,662	\$166,424	\$152,546	\$19,018	5.00	57
Assoc. Professor	\$85,028	\$114,551	\$103,881	\$18,327	10.00	48
All Ranks	\$85,028	\$166,424	\$120,103	\$18,557	15.00	51
Fiscal Year Faculty (12 Mo.)						
Professor	\$192,498	\$346,018	\$251,986	\$20,430	3.00	64
Assoc. Professor	\$64,514	\$64,514	\$64,514	\$17,768	1.00	71
Assist. Professor	\$41,174	\$83,095	\$57,137	\$17,664	9.00	44
All Ranks	\$41,174	\$346,018	\$102,669	\$18,310	13.00	50

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College of Medicine at Chicago-CS (GA)

Medicine (586)	CIP Code: 51.1201					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$105,884	\$105,884	\$105,884	\$18,356	1.00	59
Assist. Professor	\$92,911	\$92,911	\$92,911	\$18,171	1.00	58
All Ranks	\$92,911	\$105,884	\$99,398	\$18,264	2.00	59
Fiscal Year Faculty (12 Mo.)						
Professor	\$148,958	\$643,071	\$246,111	\$20,346	12.57	61
Assoc. Professor	\$132,600	\$255,515	\$179,192	\$19,396	11.73	50
Assist. Professor	\$49,680	\$179,881	\$95,038	\$18,202	33.51	44
All Ranks	\$49,680	\$643,071	\$144,962	\$18,910	57.81	49
Pathology (219)	CIP Code: 51.1201					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$179,899	\$210,032	\$190,072	\$19,551	3.97	63
Assoc. Professor	\$124,000	\$223,231	\$165,387	\$19,200	6.04	49
Assist. Professor	\$74,911	\$169,006	\$99,372	\$18,263	2.94	45
All Ranks	\$74,911	\$223,231	\$157,968	\$19,095	12.95	52

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College of Medicine at Chicago-CS (GA)

Obstetrics & Gynecology (225)		CIP Code: 51.1201				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$53,010	\$468,931	\$297,289	\$21,073	2.55	61
Assoc. Professor	\$189,204	\$205,000	\$196,994	\$19,649	2.90	48
Assist. Professor	\$175,000	\$236,000	\$205,200	\$19,765	5.00	39
All Ranks	\$53,010	\$468,931	\$225,394	\$20,052	10.45	48
Neurological Surgery (232)		CIP Code: 51.1201				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$125,145	\$400,000	\$284,075	\$20,885	4.05	58
Assoc. Professor	\$150,000	\$150,000	\$150,000	\$18,982	1.00	59
Assist. Professor	\$139,000	\$306,000	\$211,250	\$19,851	4.00	42
All Ranks	\$125,145	\$400,000	\$237,072	\$20,218	9.05	52

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College of Medicine at Chicago-CS (GA)

Anesthesiology (258)	CIP Code: 51.1201					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$125,173	\$125,173	\$125,173	\$18,629	1.00	65
Assist. Professor	\$52,851	\$52,851	\$52,851	\$17,603	1.00	48
All Ranks	\$52,851	\$125,173	\$89,012	\$18,116	2.00	57
Fiscal Year Faculty (12 Mo.)						
Professor	\$290,700	\$361,600	\$326,150	\$21,482	2.00	46
Assoc. Professor	\$135,607	\$444,545	\$293,693	\$21,022	3.11	52
Assist. Professor	\$65,569	\$272,950	\$153,029	\$19,025	3.00	44
All Ranks	\$65,569	\$444,545	\$249,663	\$20,397	8.11	48
Surgery (271)	CIP Code: 51.1201					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$235,046	\$420,258	\$312,178	\$21,284	2.75	56
Assoc. Professor	\$500,000	\$500,000	\$500,000	\$23,950	1.00	48
Assist. Professor	\$83,130	\$357,143	\$175,055	\$19,337	6.31	42
All Ranks	\$83,130	\$500,000	\$244,840	\$20,328	10.06	46

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College of Medicine at Chicago-CS (GA)

Emergency Medicine (498)		CIP Code: 51.1201				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$228,348	\$228,700	\$228,534	\$20,097	1.40	54
Assoc. Professor	\$190,995	\$236,696	\$213,937	\$19,889	2.17	47
Assist. Professor	\$134,281	\$241,326	\$178,922	\$19,392	3.11	43
All Ranks	\$134,281	\$241,326	\$200,694	\$19,701	6.68	47
Ophthalmology & Visual Sci (539)		CIP Code: 51.1201				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$84,285	\$128,930	\$107,350	\$18,376	2.80	55
All Ranks	\$84,285	\$128,930	\$107,350	\$18,376	2.80	55
Fiscal Year Faculty (12 Mo.)						
Professor	\$138,755	\$262,682	\$190,559	\$19,558	5.00	57
Assoc. Professor	\$112,864	\$193,334	\$164,725	\$19,191	4.00	44
Assist. Professor	\$61,200	\$206,025	\$162,359	\$19,157	12.07	38
All Ranks	\$61,200	\$262,682	\$169,500	\$19,259	21.07	43
Urology (650)		CIP Code: 51.1201				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$163,196	\$163,196	\$163,196	\$19,169	0.81	61
Assoc. Professor	\$287,000	\$312,895	\$299,947	\$21,110	2.00	52
Assist. Professor	\$66,389	\$287,000	\$176,694	\$19,361	2.00	43
All Ranks	\$66,389	\$312,895	\$225,670	\$20,056	4.81	50

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Chicago Campus

All Full-time Faculty

College of Medicine at Chicago-CS (GA)

Family Medicine (675)	CIP Code: 51.1201					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$362,559	\$362,559	\$362,559	\$21,999	1.00	64
Assoc. Professor	\$233,989	\$233,989	\$233,989	\$20,174	1.00	48
Assist. Professor	\$156,912	\$156,912	\$156,912	\$19,080	1.00	41
All Ranks	\$156,912	\$362,559	\$251,153	\$20,418	3.00	51
<hr/>						
Radiology (713)	CIP Code: 51.1201					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$323,506	\$379,452	\$350,733	\$21,831	1.50	40
Assist. Professor	\$86,836	\$353,931	\$236,494	\$20,210	4.85	41
All Ranks	\$86,836	\$379,452	\$263,480	\$20,593	6.35	41
<hr/>						
Psychiatry (722)	CIP Code: 51.1201					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$132,310	\$132,310	\$132,310	\$18,731	1.00	60
Assoc. Professor	\$78,536	\$78,536	\$78,536	\$17,967	0.25	54
All Ranks	\$78,536	\$132,310	\$121,555	\$18,578	1.25	57
Fiscal Year Faculty (12 Mo.)						
Professor	\$90,283	\$427,519	\$198,724	\$19,673	13.45	59
Assoc. Professor	\$55,000	\$235,790	\$114,466	\$18,477	15.72	52
Assist. Professor	\$49,934	\$169,942	\$90,408	\$18,136	20.46	44
All Ranks	\$49,934	\$427,519	\$127,383	\$18,661	49.63	51

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All Full-time Faculty

College of Medicine at Chicago-CS (GA)

Dermatology (732)	CIP Code: 51.1201					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$144,242	\$168,969	\$156,606	\$19,076	2.00	56
Assist. Professor	\$112,450	\$112,450	\$112,450	\$18,449	1.00	41
All Ranks	\$112,450	\$168,969	\$141,887	\$18,867	3.00	51
Neurology and Rehab Medicine (843)	CIP Code: 51.1201					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$131,158	\$131,158	\$131,158	\$18,714	0.05	56
Assoc. Professor	\$150,221	\$238,505	\$182,273	\$19,440	1.57	61
Assist. Professor	\$185,209	\$232,540	\$206,534	\$19,784	1.82	44
All Ranks	\$131,158	\$238,505	\$194,366	\$19,612	3.44	53
Pediatrics (905)	CIP Code: 51.1201					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$105,735	\$387,206	\$195,414	\$19,626	4.56	61
Assoc. Professor	\$234,453	\$234,453	\$234,453	\$20,181	1.00	56
Assist. Professor	\$67,457	\$187,000	\$121,130	\$18,572	9.58	45
All Ranks	\$67,457	\$387,206	\$150,988	\$18,996	15.14	50

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College of Medicine at Chicago-CS (GA)

Otolaryngology (916)	CIP Code: 51.1201					
	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>	<u>FTE</u>	<u>Avg.</u>
	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Benefit</u>		<u>Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$349,132	\$460,837	\$400,456	\$22,537	1.85	62
Assoc. Professor	\$222,679	\$244,925	\$233,802	\$20,171	2.00	50
Assist. Professor	\$78,244	\$248,974	\$190,214	\$19,553	3.00	53
All Ranks	\$78,244	\$460,837	\$259,721	\$20,539	6.85	54

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All Full-time Faculty

College of Medicine at Peoria (GC)

Cancer Biology & Pharmacology (565)		CIP Code: 51.1201				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$155,473	\$183,729	\$169,601	\$19,260	2.00	64
Assoc. Professor	\$146,497	\$177,218	\$161,858	\$19,150	2.00	57
Assist. Professor	\$105,000	\$126,383	\$115,691	\$18,495	2.00	40
Instructor	\$70,000	\$70,000	\$70,000	\$17,846	1.00	36
All Ranks	\$70,000	\$183,729	\$137,757	\$18,808	7.00	51
Psychiatry & Behavioral Med (500)		CIP Code: 51.1201				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$73,001	\$161,639	\$117,320	\$18,518	2.00	51
Assoc. Professor	\$103,454	\$103,454	\$103,454	\$18,321	1.00	64
Assist. Professor	\$38,500	\$94,687	\$75,797	\$17,928	4.00	37
All Ranks	\$38,500	\$161,639	\$91,612	\$18,153	7.00	45
Internal Medicine (554)		CIP Code: 51.1201				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$107,634	\$210,657	\$175,987	\$19,351	3.50	64
Assoc. Professor	\$157,455	\$159,580	\$158,400	\$19,101	3.00	55
Assist. Professor	\$75,000	\$162,459	\$122,886	\$18,597	8.00	44
Instructor	\$55,986	\$55,986	\$55,986	\$17,647	1.00	42
All Ranks	\$55,986	\$210,657	\$137,434	\$18,803	15.50	51

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All Full-time Faculty

College of Medicine at Peoria (GC)

Pediatrics (821)	CIP Code: 51.1201					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$101,000	\$277,095	\$169,203	\$19,254	5.00	62
Assoc. Professor	\$100,000	\$180,240	\$126,747	\$18,652	3.00	54
Assist. Professor	\$59,372	\$202,000	\$122,165	\$18,587	30.00	44
All Ranks	\$59,372	\$277,095	\$128,716	\$18,680	38.00	47

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All Full-time Faculty

Medicine at UIUC (GD)

Medical Microbiology (620)		CIP Code: 51.1201				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$100,170	\$112,856	\$106,513	\$18,365	2.00	51
Assoc. Professor	\$85,416	\$85,416	\$85,416	\$18,065	1.00	46
All Ranks	\$85,416	\$112,856	\$99,481	\$18,265	3.00	49
Medical Molecular Integrative Phys (986)		CIP Code: 51.1201				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assist. Professor	\$80,000	\$155,336	\$105,828	\$18,355	3.00	39
All Ranks	\$80,000	\$155,336	\$105,828	\$18,355	3.00	39

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All Full-time Faculty

College of Medicine Rockford (GE)

Biomedical Science (614)		CIP Code: 51.1201				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$139,653	\$139,653	\$139,653	\$18,835	1.00	62
Assoc. Professor	\$65,309	\$81,676	\$72,040	\$17,875	3.00	56
Assist. Professor	\$59,084	\$59,084	\$59,084	\$17,691	1.00	40
All Ranks	\$59,084	\$139,653	\$82,971	\$18,030	5.00	54
Fiscal Year Faculty (12 Mo.)						
Assist. Professor	\$69,956	\$112,750	\$75,207	\$17,920	1.64	45
All Ranks	\$69,956	\$112,750	\$75,207	\$17,920	1.64	45
Family and Community Medicine (636)		CIP Code: 51.1201				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$166,880	\$166,880	\$166,880	\$19,221	1.00	53
Assoc. Professor	\$150,000	\$251,250	\$151,866	\$19,008	2.03	54
Assist. Professor	\$79,950	\$151,354	\$121,600	\$18,579	6.86	49
All Ranks	\$79,950	\$251,250	\$132,391	\$18,732	9.89	51

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Applied Health Sciences (GF)

Biomed & Health Info Sciences (318)	CIP Code: 51.9999					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$153,087	\$169,091	\$161,978	\$19,152	1.80	62
Assist. Professor	\$75,092	\$119,438	\$91,434	\$18,150	5.90	44
All Ranks	\$75,092	\$169,091	\$107,924	\$18,385	7.70	49
Fiscal Year Faculty (12 Mo.)						
Professor	\$201,250	\$201,250	\$201,250	\$19,709	1.00	62
Assoc. Professor	\$105,833	\$109,573	\$107,703	\$18,381	2.00	56
Assist. Professor	\$73,723	\$102,463	\$89,037	\$18,116	8.00	51
All Ranks	\$73,723	\$201,250	\$102,632	\$18,309	11.00	52
Disability & Human Development (871)	CIP Code: 05.0210					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$134,450	\$201,964	\$161,357	\$19,143	5.00	62
Assoc. Professor	\$91,648	\$92,235	\$91,942	\$18,158	2.00	42
Assist. Professor	\$86,149	\$174,819	\$130,484	\$18,705	2.00	38
All Ranks	\$86,149	\$201,964	\$139,071	\$18,827	9.00	53
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$96,336	\$96,336	\$96,336	\$18,220	0.25	46
All Ranks	\$96,336	\$96,336	\$96,336	\$18,220	0.25	46

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All Full-time Faculty

Applied Health Sciences (GF)

Inst on Disability & Human Dev (334)		CIP Code: 51.2399				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$86,520	\$123,152	\$106,840	\$18,369	4.00	54
Assist. Professor	\$71,984	\$87,841	\$82,787	\$18,028	4.00	45
All Ranks	\$71,984	\$123,152	\$94,813	\$18,198	8.00	50
Occupational Therapy (725)		CIP Code: 51.2306				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$142,041	\$170,500	\$159,680	\$19,119	2.25	55
Assist. Professor	\$92,836	\$99,256	\$96,046	\$18,216	2.00	40
All Ranks	\$92,836	\$170,500	\$129,735	\$18,694	4.25	49
Fiscal Year Faculty (12 Mo.)						
Professor	\$129,075	\$129,075	\$129,075	\$18,685	1.00	50
Assoc. Professor	\$113,567	\$113,567	\$113,567	\$18,465	1.00	59
Assist. Professor	\$81,149	\$81,149	\$81,149	\$18,004	1.00	37
Instructor	\$85,926	\$85,926	\$85,926	\$18,072	1.00	55
All Ranks	\$81,149	\$129,075	\$102,429	\$18,307	4.00	50

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Applied Health Sciences (GF)

Physical Therapy (827)

CIP Code: 51.2308

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$137,969	\$180,120	\$157,545	\$19,089	3.00	58
Assoc. Professor	\$112,265	\$132,768	\$122,516	\$18,592	2.00	41
Assist. Professor	\$90,000	\$102,275	\$97,667	\$18,239	3.00	35
All Ranks	\$90,000	\$180,120	\$126,333	\$18,646	8.00	45
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$95,605	\$103,761	\$99,052	\$18,259	3.00	55
Assist. Professor	\$88,514	\$88,514	\$88,514	\$18,109	1.00	54
All Ranks	\$88,514	\$103,761	\$96,417	\$18,221	4.00	55

Kinesiology and Nutrition (960)

CIP Code: 31.0505

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$91,860	\$178,150	\$143,025	\$18,883	7.00	56
Assoc. Professor	\$75,727	\$116,102	\$99,457	\$18,264	5.00	43
Assist. Professor	\$64,000	\$101,455	\$90,072	\$18,131	6.00	41
Instructor	\$58,279	\$58,279	\$58,279	\$17,680	1.00	68
All Ranks	\$58,279	\$178,150	\$110,378	\$18,419	19.00	48
Fiscal Year Faculty (12 Mo.)						
Assist. Professor	\$59,383	\$65,571	\$62,477	\$17,739	2.00	42
All Ranks	\$59,383	\$65,571	\$62,477	\$17,739	2.00	42

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Healthcare Systems, UIC - Med Ctr (GH)

Physician Support (766)

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Professor	\$154,102	\$480,000	\$248,006	\$20,373	3.22	59
Assoc. Professor	\$93,460	\$434,783	\$199,760	\$19,688	5.32	48
Assist. Professor	\$86,326	\$454,545	\$223,269	\$20,022	7.78	44
All Ranks	\$86,326	\$480,000	\$220,486	\$19,982	16.32	49

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Social Work (GL)

	Jane Addams Social Work (630)		CIP Code: 44.0701			
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$116,391	\$116,391	\$116,391	\$18,505	1.00	64
Assoc. Professor	\$56,000	\$114,572	\$85,203	\$18,062	13.00	52
Assist. Professor	\$75,564	\$82,356	\$78,111	\$17,961	4.00	42
All Ranks	\$56,000	\$116,391	\$85,360	\$18,064	18.00	50
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$94,754	\$94,754	\$94,754	\$18,198	1.00	61
Assist. Professor	\$74,518	\$74,518	\$74,518	\$17,910	1.00	71
All Ranks	\$74,518	\$94,754	\$84,636	\$18,054	2.00	66

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School of Continuing Studies (GN)

Tutorium in Intensive English (692)

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Lecturer	\$35,740	\$41,144	\$37,790	\$17,389	7.50	44
All Ranks	\$35,740	\$41,144	\$37,790	\$17,389	7.50	44

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Chicago Campus

All Full-time Faculty

Urban Planning & Public Affairs (GP)

Urban Planning and Policy (727)	CIP Code: 04.0301					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$90,868	\$150,263	\$113,768	\$18,467	6.00	62
Assoc. Professor	\$80,392	\$108,334	\$91,291	\$18,148	7.51	51
Assist. Professor	\$69,968	\$72,758	\$72,136	\$17,877	2.51	39
All Ranks	\$69,968	\$150,263	\$96,708	\$18,225	16.02	53
<hr/>						
Public Administration (694)	CIP Code: 04.0301					
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$107,073	\$154,523	\$133,134	\$18,742	2.50	56
Assoc. Professor	\$74,160	\$99,769	\$85,679	\$18,069	6.00	53
Assist. Professor	\$74,823	\$74,823	\$74,823	\$17,915	1.00	35
All Ranks	\$74,160	\$154,523	\$97,024	\$18,230	9.50	52

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Chicago Campus

All Full-time Faculty

Library (GQ)

University Library (280)

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$65,107	\$100,477	\$80,062	\$17,989	4.00	53
Assist. Professor	\$52,762	\$74,561	\$64,210	\$17,764	4.00	47
All Ranks	\$52,762	\$100,477	\$72,136	\$17,877	8.00	50

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All Full-time Faculty

Vice Chancellor for Research (JF)

Inst/Environmntl Sci & Policy (983)	CIP Code: 03.0104					
	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>		<u>Avg.</u>
	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Benefit</u>	<u>FTE</u>	<u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$107,765	\$107,765	\$107,765	\$18,382	0.50	69
Assoc. Professor	\$80,497	\$165,156	\$105,172	\$18,345	1.74	44
Assist. Professor	\$69,968	\$92,631	\$81,299	\$18,007	0.98	34
All Ranks	\$69,968	\$165,156	\$98,309	\$18,248	3.22	45

SECTION VIII

DEPARTMENTS AT SPRINGFIELD

**Fall 2014 University of Illinois Full-time Faculty Salary Study
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Springfield Campus

All Full-time Faculty

Business and Management (PE)

Business Administration (846)		CIP Code: 52.0201				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$106,273	\$106,273	\$106,273	\$18,361	1.00	60
Assoc. Professor	\$76,072	\$110,172	\$96,475	\$18,222	4.00	51
Assist. Professor	\$102,398	\$102,398	\$102,398	\$18,306	1.00	35
All Ranks	\$76,072	\$110,172	\$99,095	\$18,259	6.00	50
Management (611)		CIP Code: 52.0299				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$93,508	\$133,330	\$113,419	\$18,463	2.00	44
Assist. Professor	\$91,468	\$100,090	\$95,779	\$18,212	2.00	43
Instructor	\$58,567	\$58,567	\$58,567	\$17,684	1.00	49
Lecturer	\$96,918	\$96,918	\$96,918	\$18,228	1.00	37
All Ranks	\$58,567	\$133,330	\$95,647	\$18,210	6.00	43
Accountancy (845)		CIP Code: 52.0301				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$123,609	\$139,340	\$131,475	\$18,719	2.00	63
Assist. Professor	\$120,731	\$128,695	\$124,176	\$18,615	4.00	52
Lecturer	\$66,389	\$66,389	\$66,389	\$17,795	1.00	46
All Ranks	\$66,389	\$139,340	\$118,006	\$18,528	7.00	54

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Business and Management (PE)

	Management Information Systems (975)		CIP Code: 11.0501			
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$133,423	\$133,423	\$133,423	\$18,746	1.00	66
Assoc. Professor	\$108,111	\$115,446	\$109,806	\$18,411	5.00	50
Assist. Professor	\$93,734	\$101,475	\$97,605	\$18,238	2.00	43
Lecturer	\$90,550	\$90,550	\$90,550	\$18,138	1.00	34
All Ranks	\$90,550	\$133,423	\$107,579	\$18,380	9.00	48

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Public Affairs & Administratn (PF)

Environmental Studies (358)		CIP Code: 03.0103				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$64,592	\$67,722	\$66,157	\$17,792	2.00	43
Assist. Professor	\$50,500	\$52,772	\$51,591	\$17,585	3.00	35
All Ranks	\$50,500	\$67,722	\$57,417	\$17,668	5.00	38
Public Health (417)		CIP Code: 51.2201				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$72,244	\$75,678	\$73,622	\$17,898	1.67	58
Assist. Professor	\$63,516	\$65,691	\$64,604	\$17,770	2.00	44
All Ranks	\$63,516	\$75,678	\$68,707	\$17,828	3.67	51
Fiscal Year Faculty (12 Mo.)						
Instructor	\$54,732	\$54,732	\$54,732	\$17,629	1.00	59
All Ranks	\$54,732	\$54,732	\$54,732	\$17,629	1.00	59
Political Science (480)		CIP Code: 45.1001				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$109,932	\$110,493	\$110,306	\$18,418	1.50	71
Assoc. Professor	\$64,746	\$71,848	\$66,878	\$17,802	6.67	49
Assist. Professor	\$56,000	\$56,000	\$56,000	\$17,647	1.00	30
All Ranks	\$56,000	\$110,493	\$72,795	\$17,886	9.17	51

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Public Affairs & Administratn (PF)

Criminal Justice (571)

CIP Code: 43.0104

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$67,370	\$76,316	\$70,858	\$17,858	5.00	45
All Ranks	\$67,370	\$76,316	\$70,858	\$17,858	5.00	45

Legal Studies (670)

CIP Code: 22.9999

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$109,932	\$109,932	\$109,932	\$18,413	0.50	59
Assoc. Professor	\$71,000	\$71,000	\$71,000	\$17,860	1.00	36
Assist. Professor	\$55,500	\$59,342	\$57,810	\$17,673	2.67	44
All Ranks	\$55,500	\$109,932	\$67,223	\$17,807	4.17	46

Public Administration (777)

CIP Code: 44.0401

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$90,920	\$110,988	\$99,653	\$18,267	2.67	62
Assist. Professor	\$57,000	\$62,997	\$59,814	\$17,702	6.67	43
All Ranks	\$57,000	\$110,988	\$71,203	\$17,863	9.34	49

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Education and Human Services (PG)

Educational Leadership (442)		CIP Code: 13.0401				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$75,015	\$78,883	\$76,949	\$17,945	2.00	62
Assoc. Professor	\$58,784	\$64,614	\$61,223	\$17,722	3.00	64
All Ranks	\$58,784	\$78,883	\$67,514	\$17,811	5.00	63
Teacher Education (694)		CIP Code: 13.1299				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$63,429	\$63,429	\$63,429	\$17,753	1.00	59
Assist. Professor	\$54,325	\$57,631	\$55,839	\$17,645	4.00	54
All Ranks	\$54,325	\$63,429	\$57,357	\$17,667	5.00	55
Human Services (714)		CIP Code: 44.0000				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$59,375	\$63,148	\$61,262	\$17,722	2.00	61
Assist. Professor	\$54,325	\$54,581	\$54,453	\$17,626	2.00	38
All Ranks	\$54,325	\$63,148	\$57,857	\$17,674	4.00	50

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Education and Human Services (PG)

Social Work (825)	CIP Code: 44.0701					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$79,438	\$79,438	\$79,438	\$17,980	1.00	67
Assoc. Professor	\$61,036	\$61,036	\$61,036	\$17,719	1.00	51
Assist. Professor	\$59,230	\$59,230	\$59,230	\$17,693	1.00	64
Instructor	\$47,635	\$47,635	\$47,635	\$17,529	1.00	54
All Ranks	\$47,635	\$79,438	\$61,835	\$17,730	4.00	59
<hr/>						
Human Development Counseling (858)	CIP Code: 42.2803					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$60,639	\$70,172	\$65,316	\$17,780	3.00	48
Assist. Professor	\$57,075	\$57,075	\$57,075	\$17,663	1.00	35
All Ranks	\$57,075	\$70,172	\$63,256	\$17,750	4.00	45

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Liberal Arts & Sciences (PH)

Mathematical Sciences (297)		CIP Code: 27.0101				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$55,643	\$60,399	\$58,463	\$17,682	3.00	44
Assist. Professor	\$51,763	\$51,763	\$51,763	\$17,587	1.00	32
Instructor	\$46,125	\$49,826	\$48,451	\$17,540	3.00	42
All Ranks	\$46,125	\$60,399	\$53,215	\$17,608	7.00	41
Art, Music, and Theatre (353)		CIP Code: 50.0101				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$55,643	\$62,005	\$58,373	\$17,681	4.50	48
Assist. Professor	\$50,225	\$51,607	\$51,260	\$17,580	4.00	34
All Ranks	\$50,225	\$62,005	\$55,026	\$17,634	8.50	42
Psychology (404)		CIP Code: 42.0101				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$56,148	\$67,239	\$59,721	\$17,700	5.00	44
Assist. Professor	\$51,389	\$51,389	\$51,389	\$17,582	1.00	32
All Ranks	\$51,389	\$67,239	\$58,332	\$17,681	6.00	42

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Liberal Arts & Sciences (PH)

History (484)	CIP Code: 54.0101					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$83,042	\$306,269	\$194,656	\$19,616	2.00	72
Assoc. Professor	\$56,442	\$58,019	\$56,975	\$17,661	4.00	43
Assist. Professor	\$51,476	\$52,536	\$52,104	\$17,592	3.00	32
All Ranks	\$51,476	\$306,269	\$85,947	\$18,073	9.00	46
Communication (495)	CIP Code: 09.0100					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$110,286	\$110,286	\$110,286	\$18,418	1.00	62
Assoc. Professor	\$55,929	\$65,802	\$58,635	\$17,685	5.00	50
Assist. Professor	\$51,596	\$53,000	\$52,298	\$17,595	2.00	42
All Ranks	\$51,596	\$110,286	\$63,507	\$17,754	8.00	49
Sociology/Anthropology (543)	CIP Code: 45.1301					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$55,862	\$58,600	\$57,167	\$17,664	3.00	51
Assist. Professor	\$51,858	\$51,858	\$51,858	\$17,589	1.00	51
Lecturer	\$48,973	\$48,973	\$48,973	\$17,548	0.67	34
All Ranks	\$48,973	\$58,600	\$54,854	\$17,631	4.67	48

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Liberal Arts & Sciences (PH)

Computer Science (696)

CIP Code: 11.0701

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$116,220	\$116,220	\$116,220	\$18,502	1.00	68
Assoc. Professor	\$89,241	\$104,713	\$97,496	\$18,237	3.00	54
Assist. Professor	\$70,725	\$78,750	\$73,985	\$17,903	5.00	39
Instructor	\$54,043	\$57,879	\$55,961	\$17,647	2.00	59
All Ranks	\$54,043	\$116,220	\$80,960	\$18,002	11.00	49

Chemistry (739)

CIP Code: 40.0501

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$57,101	\$60,356	\$58,812	\$17,687	5.00	43
Assist. Professor	\$55,900	\$55,900	\$55,900	\$17,646	1.00	45
All Ranks	\$55,900	\$60,356	\$58,327	\$17,681	6.00	44

Liberal & Integrative Studies (740)

CIP Code: 24.0101

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$57,320	\$67,755	\$60,251	\$17,708	4.00	51
All Ranks	\$57,320	\$67,755	\$60,251	\$17,708	4.00	51

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Liberal Arts & Sciences (PH)

English and Modern Languages (802)		CIP Code: 23.0101				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$66,649	\$66,649	\$66,649	\$17,799	1.00	50
Assoc. Professor	\$55,929	\$61,178	\$57,471	\$17,668	4.00	52
Assist. Professor	\$50,000	\$51,833	\$50,917	\$17,575	2.00	35
All Ranks	\$50,000	\$66,649	\$56,910	\$17,660	7.00	46

Biology (864)		CIP Code: 26.0101				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$68,585	\$68,585	\$68,585	\$17,826	1.00	56
Assoc. Professor	\$58,923	\$60,581	\$59,905	\$17,703	3.00	53
Assist. Professor	\$52,000	\$52,000	\$52,000	\$17,591	1.00	34
Instructor	\$47,249	\$47,249	\$47,249	\$17,523	1.00	65
All Ranks	\$47,249	\$68,585	\$57,925	\$17,675	6.00	52

Women and Gender Studies (882)		CIP Code: 05.0207				
	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Assoc. Professor	\$55,862	\$58,551	\$57,655	\$17,671	1.50	54
Assist. Professor	\$52,040	\$52,040	\$52,040	\$17,591	1.00	49
All Ranks	\$52,040	\$58,551	\$55,409	\$17,639	2.50	52
Fiscal Year Faculty (12 Mo.)						
Assoc. Professor	\$61,522	\$61,522	\$61,522	\$17,726	0.50	61
All Ranks	\$61,522	\$61,522	\$61,522	\$17,726	0.50	61

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Liberal Arts & Sciences (PH)

Philosophy (895)	CIP Code: 38.0101					
	<u>Min.</u> <u>Pay</u>	<u>Max.</u> <u>Pay</u>	<u>Avg.</u> <u>Pay</u>	<u>Avg. Fringe</u> <u>Benefit</u>	<u>FTE</u>	<u>Avg.</u> <u>Age</u>
Academic Yr. Faculty (9 Mo.)						
Professor	\$63,563	\$63,563	\$63,563	\$17,755	1.00	52
Assoc. Professor	\$56,248	\$56,526	\$56,387	\$17,653	2.00	49
All Ranks	\$56,248	\$63,563	\$58,779	\$17,687	3.00	50

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University Library (PK)

Library Administration (446)

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Fiscal Year Faculty (12 Mo.)						
Assist. Professor	\$49,010	\$60,807	\$52,345	\$17,596	4.00	45
All Ranks	\$49,010	\$60,807	\$52,345	\$17,596	4.00	45

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Provost & VC Acad Affairs (SB)

Capital Scholars Program (247)

	<u>Min. Pay</u>	<u>Max. Pay</u>	<u>Avg. Pay</u>	<u>Avg. Fringe Benefit</u>	<u>FTE</u>	<u>Avg. Age</u>
Academic Yr. Faculty (9 Mo.)						
Instructor	\$39,045	\$40,021	\$39,533	\$17,414	2.00	35
All Ranks	\$39,045	\$40,021	\$39,533	\$17,414	2.00	35
Fiscal Year Faculty (12 Mo.)						
Instructor	\$40,021	\$40,021	\$40,021	\$17,421	1.00	30
All Ranks	\$40,021	\$40,021	\$40,021	\$17,421	1.00	30

SECTION IX

DEPARTMENTS IN THE UNIVERSITY ADMINISTRATION

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University Administration

All Full-time Faculty

VP for Academic Affairs (AH)

Instit of Govt & Pub Affs (229)	CIP Code: 44.9999					
	<u>Min.</u>	<u>Max.</u>	<u>Avg.</u>	<u>Avg. Fringe</u>		<u>Avg.</u>
	Pay	Pay	Pay	Benefit	FTE	Age
Academic Yr. Faculty (9 Mo.)						
Professor	\$110,070	\$280,145	\$168,473	\$19,244	4.50	55
Assoc. Professor	\$124,388	\$152,625	\$141,398	\$18,860	0.83	46
Assist. Professor	\$199,619	\$199,619	\$199,619	\$19,686	0.51	33
All Ranks	\$110,070	\$280,145	\$167,345	\$19,228	5.84	51